Vacancies in the Department of Health (St Andrew’s Hospital)

Circular Minute No: SAHSANT 05/2019

Directions to Candidates

1. The following documents must be submitted:
   (a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
   (b) Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months
   (c) Curriculum Vitae
   (d) Faxed applications will not be accepted

2. The reference number must be indicated in the column provided on the form Z83 e.g. SAH 7/2011

NB: Failure to comply with the above instructions will disqualify applicants.

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

4. Applications in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications

5. Please note that the target group in terms of the Employment Equity Target for this post is as follows:
   1st African Male

6. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.

7. If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful

8. People with disabilities should feel free to apply

All applications should be forwarded to: or hand deliver

The Hospital Manager
STAndrew’s Hospital
Private Bag X 1010
Harding, 4680

[Attention: Human Resource Manager]

Ms MM Vane
Original signed by

Chief Executive Officer
Post: Professional Nurse: General Nursing Stream  
Centre: St Andrews Hospital – Santombe Clinic  
Reference: SAHSANT 05/2019  
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

PROFESSIONAL NURSE GRADE 1  
Salary – R256 905.00 per annum

MINIMUM REQUIREMENTS
- Senior Certificate
- Diploma in General Nursing and Midwifery
- Current registration with SANC as a General Nurse and Midwifery

PROFESSIONAL NURSE GRADE 2  
Salary – R315 963.00 per annum

MINIMUM REQUIREMENTS
- Senior Certificate
- Diploma in General Nursing and Midwifery
- Current registration with SANC as a General Nurse and Midwifery
- A minimum of ten (10) years appropriate recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing

PROFESSIONAL NURSE GRADE 3  
Salary – R383 226.00 per annum

MINIMUM REQUIREMENTS
- Senior Certificate
- Diploma in General Nursing and Midwifery
- Current registration with SANC as a General Nurse and Midwifery
- A minimum of twenty (20) years appropriate recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing

KNOWLEDGE, SKILLS AND COMPETENCIES
- Knowledge of nursing care and processes and procedures
- Basic knowledge of Public service regulations
- Disciplinary code, human resource policies, hospital generic and specific policies
- Leadership, supervisory and good communication skills
- Team building and cross cultural awareness
KEY RESPONSIBILITIES

- Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care)
- Administer treatment plan of common or minor primary health conditions presented at primary care facilities in accordance with prescribed norms and standards, guidelines and treat conditions of patients as prescribed.
- To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele.
- To execute duties and functions with proficiency and perform duties according to scope of practice.
- Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment.
- Implement infection control standards and practices to improve quality nursing care
- Ensure proper implementation of National Core Standards, quality and clinical audits
- Improve the knowledge of staff and patients through health education and in-service training
- Implement standards, practices criteria for quality nursing.
- Maintain a constructive working relationship with nursing and other stakeholders
- Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients.
- Supervision of patient reports and intervention, keeping a good valid record on all client interventions
- Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources

ENQUIRIES: MRS VV NCUME

TEL: 039 433 1955 EXT 286

CLOSING DATE: 25 OCTOBER 2019