Date: 21 October 2019

TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on your establishment without delay, including those in the district offices. Institutions must notify all employees who qualify even if they are absent from their normal workplaces.

DIRECTION TO CANDIDATES

1. The following documents must be submitted:
   a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za;
   b) Certified copies of highest education qualification and professional registration certificates -not copies of certified copies.
   c) Curriculum Vitae; and
   d) A certified copy of Identity Document - not a copy of a certified copy.
   e) Applications must be submitted on or before the closing date.
   f) Faxed or e-mailed applications will not be considered.
   g) The appointment is subject to a positive outcome obtained from NIA to the following checks (security clearance, credit records, CIPC, Qualification, citizenship and previous experience employment verifications).

2. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (TURT CHC 1/2017)

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

N.B. Due to large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.

NB! Persons With Disabilities are encouraged to apply for the post.

ALL APPLICATIONS SHOULD BE FORWARDED TO:
The Chief Executive Officer (Attention : Human Resources)
Turton Community Health Centre
Pvt Bag X07
Hibberdene
4220

Hand delivered to Turton Community Health Centre
(For Attention : Human Resources) Closing Date : 2 November 2019

PLEASE NOTE FAXED / E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories).

Original signed by CEO

CHIEF EXECUTIVE OFFICER
RE-ADVERTISEMENT

POST: MEDICAL OFFICER GRADE 1  [X 1 POST]
CENTRE: TURTON COMMUNITY HEALTH CENTRE
REFERENCE NO. : TURT CHC 13/2019
OTHER BENEFITS: Rural Allowance (22% of Basic Salary) and Commuted Overtime

SALARY & APPOINTMENT REQUIREMENTS & QUALIFICATIONS:

MEDICAL OFFICER GRADE 1: R821 205 per annum
Experience: Not applicable.

REQUIREMENTS FOR THE POST:

- MBChB. Degree or equivalent qualification; Plus
- Current registration with HPCSA as a Medical Practitioner.
- Registration with HPCSA as an Independent Medical Practitioner.
- Certificate of Service for all relevant experience, endorsed by Human Resources.

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED:-

- Sound knowledge of clinical and surgical skills necessary at a community health centre level. Emergency management/stabilization of trauma, medical, paediatric and surgical cases,
- Management of psychiatric emergencies before referral to higher levels of care complying with the Mental Health Care Act,
- Ability to conduct minor surgical and basic resuscitation procedures,
- Knowledge and skills in Internal medicine (including knowledge of the current National Guidelines on the Management of HIV/AIDS and TB), Paediatrics and Obstetrics & Gynaecology,
- Good communication and interpersonal skills,
- Computer literacy,
- Teaching and Supervision skills and Knowledge of relevant current Health and Public Service Legislations, regulations and Policies.

KEY PERFORMANCE AREAS:-

- Evidence based examination, diagnosis and treatment of patients in OPD, emergency room, maternity, paediatrics, ARV and mental health.
- Active participation in quality assurance, quality improvement projects (patient satisfaction survey, waiting time surveys and clinical audits), morbidity and mortality reviews, monthly audits, and development of clinical guidelines and polices to improve patient care.
- Flexibility in working in any unit in the CHC as may be necessary,
- Diagnosing and facilitating timely patients’ referrals to higher level of care when applicable,
- Active participation in training and supervision of interns and community service doctors,
- Facilitation of staff training and on-going medical education,
- Maintain and continuously improve professional and ethical standards,
- Instil confidence in the public service and also in the medical profession through exemplary behaviour,
- Participation in commuted overtime duties is mandatory, and...

ENQUIRIES : DR ZM BIKITSHA  TELEPHONE : 039-9726001

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING