TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on your establishment without delay, including those in the district offices. Institutions must notify all employees who qualify even if they are absent from their normal workplaces.

DIRECTION TO CANDIDATES

1. The following documents must be submitted:
   a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za;
   b) Certified copies of highest education qualification and professional registration certificates - not copies of certified copies.
   c) Curriculum Vitae; and
   d) A certified copy of Identity Document - not a copy of a certified copy.
   e) Applications must be submitted on or before the closing date.
   f) Faxed or e-mailed applications will not be considered.
   g) The appointment is subject to a positive outcome obtained from NIA to the following checks (security clearance, credit records, CIPC, Qualification, citizenship and previous experience employment verifications).

2. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (TURT CHC 1/2017)

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

N.B. Due to large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.

NB! Persons With Disabilities are encouraged to apply for the post.

ALL APPLICATIONS SHOULD BE forwarded TO:
The Chief Executive Officer (Attention : Human Resources)
Turton Community Health Centre
Pvt Bag X07
Hibberdene
4220

or

Hand delivered to Turton Community Health Centre

(For Attention : Human Resources) Closing Date : 16 April 2020

PLEASE NOTE FAXED / E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories).

Original signed by CEO

CHIEF EXECUTIVE OFFICER
VACANCY: RE-ADVERTISEMENT

POST: CLINICAL NURSE PRACTITIONER: GQAYINYANGA CLINIC x 1
CENTRE: TURTON CHC
REFERENCE: TURT CHC 6/2020

SALARY & APPOINTMENT REQUIREMENTS & QUALIFICATIONS:

CLINICAL NURSE PRACTITIONER GRADE 1: R 383 226.00 per annum Plus 12% Rural Allowance
EXPERIENCE: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing plus one year post basic Qualification in Primary Health Care.

CLINICAL NURSE PRACTITIONER GRADE 2: R471 333.00 per annum Plus 12% Rural Allowance
EXPERIENCE: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery which 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

MINIMUM APPOINTMENT REQUIREMENTS:

- Degree / Diploma in General Nursing and Midwifery
- 1 year post basic qualification in Primary Health Care.
- Certificate of Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse.
- Current Registration to Practice for 2020.
- A minimum of 4 years appropriate / recognizable registration experience as a General Nurse post community service.
- A Certificate of Service endorsed by Human Resources for all relevant experience.

KNOWLEDGE, SKILLS TRAINING AND COMPETENCE REQUIRED:

- Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients’ Rights Charter, Labour Relations Act, Grievance procedures, etc.
- Leadership, organizational, decision making and problem solving abilities.
- Interpersonal skills including public relations, negotiating, conflict handling and counselling.
- Financial and budgetary knowledge.
- Good in-sight of procedures and policies pertaining to nursing care.
- Computer skills in basic programmes.

KEY PERFORMANCE AREAS:

- Deputize for the Operational Manager.
- Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community.
- Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care.
- Always promoting scientific quality nursing care by functioning as a therapeutic team coordinating between hospital and community and preventing medico-legal hazards.
- Ensuring proper utilization and safekeeping of basic medical equipment.
- Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account.
- Support the ICRM and Regulated Norms and Standards, Implementation.

ENQUIRIES: Mrs TT Shezi

TELEPHONE. NO.: 039 – 9726055

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING