TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minutes must be brought to the notice of all eligible Employees on your establishment without delay, including those in the district offices. Institutions must notify all employees who qualify even if they are absent from their normal workplaces.

DIRECTION TO CANDIDATES

1. The following documents must be submitted:
   a) Application for Employment Form (Z83), which is obtainable at any Government Department or from the website - www.kznhealth.gov.za;
   b) Certified copies of highest education qualification and professional registration certificates -not copies of certified copies.
   c) Curriculum Vitae; and
   d) A certified copy of Identity Document - not a copy of a certified copy.
   e) Applications must be submitted on or before the closing date.
   f) Faxed or e-mailed applications will not be considered.
   g) The appointment is subject to a positive outcome obtained from NIA to the following checks (security clearance, credit records, CIPC, Qualification, citizenship and previous experience employment verifications).

2. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (TURT CHC 1/2017)

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

N.B. Due to large number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.

NB! Persons With Disabilities are encouraged to apply for the post.

AFRICAN MALES ARE ENCOURAGE TO APPLY FOR THIS POST

ALL APPLICATIONS SHOULD BE FORWARDED TO:
The Chief Executive Officer (Attention : Human Resources)
Turton Community Health Centre
Pvt Bag X07
Hibberdene
4220

or

Hand delivered to Turton Community Health Centre

(For Attention : Human Resources)  Closing Date : 27 June 2020

PLEASE NOTE FAXED / E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all occupational categories).

Original signed by Acting CEO

CHIEF EXECUTIVE OFFICER

Fighting Disease, Fighting Poverty, Giving Hope
VACANCY

POST: PROFESSIONAL NURSE (ADVANCED MIDWIFERY) GRADE 1/2
CENTRE: TURTON CHC
NO. OF POSTS: 1
REFERENCE NO: TURT CHC 9/2020

SALARY & APPOINTMENT REQUIREMENTS & QUALIFICATIONS:

PROFESSIONAL NURSE SPECIALITY - GRADE 1: – R 383 226.00 per annum plus 12% Rural Allowance
EXPERIENCE: A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing plus one year post basic Qualification in Advanced Midwifery.

PROFESSIONAL NURSE SPECIALITY - GRADE 2: – R 471 333.00 per annum plus 12% Rural Allowance
EXPERIENCE: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be appropriate / recognizable experience after obtaining the 1 year post basic Qualification in Advanced Midwifery.

OTHER BENEFITS: 13th Cheque, Medical Aid (Optional), Housing Allowance
(Employees must meet prescribed requirements).

MINIMUM REQUIREMENTS:
1. Registration with SANC as a Professional Nurse and Advanced Midwife.
2. Diploma / Degree in General Nursing and Advanced Midwifery.
3. Current SANC receipt to practice for 2020
4. Proof of current and previous relevant work experience endorsed by Human Resources.
5. Confirmation letter from Nursing Management that the experience is appropriate to the speciality being advertised after obtaining the 1 year Post basic qualification in Advanced Midwifery.

KNOWLEDGE, SKILLS, TRAINING & COMPETENCIES REQUIRED:

- Knowledge of nursing care procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Health Act, Batho Pele and patient's rights charter, Labour Relations Act, grievance procedures etc.
- Leadership, organizational, decision making and problem solving abilities.
- Report writing and facilitation skills.
- Information management skills.
- Financial and budget management skills
- Good insight of procedures and policies pertaining to nursing care.
- Knowledge of management, planning and organization.
- Computer
- Promote quality nursing care as directed by the professional scope of practice and standards.

KEY PERFORMANCE AREAS:

- Deputize for the Operational Manager in Maternity.
- Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care).
- Implement standard practices, criteria and indicators for quality nursing.
- Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care.
- Maintain a constructive working relationship with nursing and other stakeholders.
- Utilise human, material and physical resources efficiently and effectively.
- Conduct situational analysis and develop quality improvement projects.
- Maintain accurate and complete records, ensuring safety thereof.
- Ensure proper collecting, collating, compilation and critical analysis and use of all data for quality service delivery.

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
- Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community.
- Always ensure the promotion of scientific, quality nursing care by functioning as a therapeutic team co-ordinating between CHC and community to prevent medico-legal hazards.
- Ensuring the proper utilization and safekeeping of basic medical equipment.
- Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken in account.
- Conduct PMTCT quality audits.
- Assist with MNCWH Programmes which will contribute to the reduction of mortality and morbidity rates.
- Participate in perinatal mortality meetings.
- Implement standards, practices and indication for Maternal and Child Health Care.
- Ensure that the unit complies with National Core Standards.

ENQUIRIES: Mrs TT Shezi
TELEPHONE: 039-9726055