VACANCIES IN THE DEPARTMENT OF HEALTH

The content of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in Regional /District offices. Institutions must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal working places.

DIRECTIONS TO THE CANDIDATES

1. The following documents must be submitted: -

(a) Application for Employment Form (Z.83), which is obtainable from any Government Department OR from the website – www.kznhealth.gov.za
(b) Certified copies of highest educational qualifications–not copies of certified copies.
(c) Curriculum Vitae
(d) ID copy

2. The reference number must be indicated in the column provided on the form Z.83 e.g. Reference number UMG 01/19/08.

NB: Failure to comply with above instructions will disqualify applicants.

3. The appointment is subject to the positive outcome obtained from NIA to the following checks: ( security checks, credit records, qualification, citizenship and previous experience verifications)

4. Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course.

People with disability should feel free to apply.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department).

ALL APPLICATIONS TO BE FORWARDED TO:
THE DISTRICT MANAGER - ATTENTION: HR PRACTICES
UMGUNGUNDLOVU HEALTH DISTRICT
PRIVATE BAG X 9124
PIETERMARITZBURG3200

Original signed by
DISTRICT MANANGER:
UMGUNGUNDLOVU HEALTH DISTRICT
RE - ADVERTISEMENT FOR POSTS

POST: PROFESSIONAL NURSE SPECIALITY- GRADE1 (ADVANCED MIDWIFE)

<table>
<thead>
<tr>
<th>CENTRE</th>
<th>NO OF POST.</th>
<th>REF. NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richmond Clinic</td>
<td>01</td>
<td>UMG01/11/19</td>
</tr>
<tr>
<td>Taylors Clinic</td>
<td>01</td>
<td>UMG01/12/19</td>
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</tbody>
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Salary:  
Grade 1  R362 559 – R420 318.00pa  
Grade 2  R445 917 - R548 436.00pa

Benefits:  
13th cheque  
Medical aid and housing allowance (optional and provided the incumbent meets the requirements)  
Rural Allowance (provided the post meets the requirements)

APPOINTMENT REQUIREMENTS:

1. Degree / Diploma in General Nursing plus 1 year post basic qualification in Advanced Midwifery.  
2. Registration with SANC as General Nurse, as an Advanced Midwife.  
3. A minimum of 4 years appropriate / recognizable experience as a General Nurse

GRADE 1
Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Speciality (Advanced Midwifery)

GRADE 2
Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant Speciality (Advanced Midwifery)

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED

- Demonstrate understanding of nursing legislation and related legal and ethical nursing practices within a Primary health care environment.  
- Demonstrate a basic understanding of HR and financial policies and practices.  
- Good communications skills.  
- Good interpersonal skills.

KEY PERFORMANCE AREAS

- Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility.  
- Able to plan and organize own work and that of support personnel to ensure proper nursing care.  
- Work as part of the multi-disciplinary team to ensure good nursing care at primary health care level.  
- Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences.  
- Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.  
- Promote quality of nursing care as directed by standards at primary health care facilities.  
- Diagnose and manage obstetric emergencies in the absence of a doctor i.e. Eclampsia, APH etc.  
- Identify high risk clients during ante-partum and post-partum periods manage them or refer them according to policy.  
- Develop mission and vision and objectives for obstetric unit.  
- Develop, implement and review obstetric policies and procedures.  
- Facilitate facility perinatal Mortality review or meetings.  
- Know South African Nursing Council rules and regulations pertaining to obstetrics.  
- The incumbent will be expected to work overtime and extended hours.

- KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING
ALL APPLICATIONS TO BE FORWARDED TO:

Attention: Human Resources Practices

The District Director
Private Bag X9124
PETERMARITZBURG
3200

OR

Hand Deliver to:
171 Hoseen Haffejee Street
1st Floor, Reception Desk

Attention: Human Resource Practices

Closing date for all applications 18 October 2019