VACANCIES IN THE DEPARTMENT OF HEALTH

The content of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in Regional /District offices. Institutions must notify all candidates who qualify for the post in this circular minute even if they are absent from their normal working places.

DIRECTIONS TO THE CANDIDATES

1. The following documents must be submitted: -
   (a) Application for Employment Form (Z.83), which is obtainable from any Government Department OR from the website – www.kznhealth.gov.za
   (b) Certified copies of highest educational qualifications–not copies of certified copies.
   (c) Curriculum Vitae
   (d) ID copy

2. The reference number must be indicated in the column provided on the form Z.83 e.g. Reference number UMG 01/19/08.

NB: Failure to comply with above instructions will disqualify applicants.

3. The appointment is subject to the positive outcome obtained from NIA to the following checks:( security checks, credit records, qualification, citizenship and previous experience verifications)

4. Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course.

People with disability should feel free to apply.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department).

ALL APPLICATIONS TO BE FORWARD TO:
THE DISTRICT MANAGER - ATTENTION: HR PRACTICES
UMGUNGUNDLOVU HEALTH DISTRICT
PRIVATE BAG X 9124
PIETERMARITZBURG 3200

Original signed by
DISTRICT MANAGER:
UMGUNGUNDLOVU HEALTH DISTRICT
ADVERTISEMENT FOR POST

POST: CLINICAL NURSE PRACTITIONER – PHC

<table>
<thead>
<tr>
<th>CENTRE</th>
<th>NO. OF POSTS</th>
<th>REF NO.</th>
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<tbody>
<tr>
<td>Mahlutshini Clinic</td>
<td>01</td>
<td>UMG 01/22/2020</td>
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<tr>
<td>Ndaleni Clinic</td>
<td>01</td>
<td>UMG 01/23/2020</td>
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<tr>
<td>Gomane Clinic</td>
<td>01</td>
<td>UMG 01/24/2020</td>
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</tbody>
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Salary: Grade 1  R383 226 00 - R444 276 00 per annum.
         Grade 2  R471 333 00 - R548 436.00 per annum.

Benefits: 13th Cheque
Rural Allowance (provided the post meets the requirements)
Medical aid and housing allowance (optional and provided the incumbent
meets the requirements)

APPOINTMENT REQUIREMENTS:

GRADE 1
- Matric (National Senior Certificate),
- Degree/Diploma in General nursing and Midwifery 1 year post basic qualification in Clinical
  science, Health Assessment, Treatment and Care (PHC).
- Registration with SANC as General Nurse, Midwife and Primary Health Care.
- A minimum of 4 years appropriate/recognizable experience as a General Nurse

GRADE 2
- Matric (National Senior Certificate)
- Degree/Diploma in Nursing Science and Midwifery Plus (1) year post basic qualification in
  Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)
- Plus; Current registration with SANC as General Nurse with Midwifery plus Clinical Nursing
  Science, Health Assessment, Treatment and Care (PHC) plus;
- A minimum of 14 years appropriate/recognizable nursing experience after registration as a
  General Nurse with SANC of which 10 years must be appropriate/recognizable PHC
  experience after obtaining a one year basic qualification in Primary Health Care.

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED
- Demonstrate understanding of nursing legislation and related legal and ethical nursing
  practices.
- Demonstrate a basic understanding of HR and financial policies and practices.
- Good communications skills.
- Good interpersonal skills.
- Team building and supervisory skills,
KEY PERFORMANCE AREAS

- Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community.
- Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care.
- Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences.
- Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients’ needs and expectations according to Batho Pele Principles.
- Facilitate implementation of Ideal Clinic concept
- Implement NCS within the facility.
- Conduct facility status determination.
- Update Ideal website to maintain status achieved.
- Capture complaints, PSI and waiting times on the website.
- Implement IPC within the facility.
- Deputize Operational Manager and take over his/her duties when not on duty.

Enquiries: Mrs NA Mbana

Applications should be forwarded to:
The District Manager
Private Bag X9124
PETERMARITZBURG
3200

OR

Hand Deliver to:
171 Hoosen Haffejee Street
1st Floor, Reception Desk

Closing date: 17 April 2020