



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

R74, Maphumulo
P/Bag X9219, Maphumulo, 4470
Tel: 032 4814127 Fax: 0865682764 Email: Stanley.naidoo@kznhealth.gov.za
www.kznhealth.gov.za

Umphumulo Hospital
Human Resources

HUMAN RESOURCE DEPARTMENT

Advert Number: UMP 2 of 2022
Enquiries : Stanley Naidoo

To Heads of all Institutions

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal place of work.

Directions to candidates

1. The following documents must be submitted: -

- (a) Application for Employment form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
- (b) Copies of identity document, highest educational qualifications and professional registration
NB. Documents need not be certified when applying for the post. Only shortlisted candidates will be requested to submit certified documents on or before the date of interview
- (c) Detailed Curriculum Vitae
- (d) Applications to be submitted on or before the closing date to
**Human Resource Manager – Umphumulo Hospital
P/Bag X9219, Maphumulo 4470**

2. The Reference Number must be indicated in the column provided on the form Z83

3. Separate applications must be submitted for each post. ie. per reference number.

NB. Failure to comply with the above instruction will disqualify applicants

4. Please note that due to the large number of applications we envisage to receive, applications will not be acknowledged. However should you not receive any response after four (4) weeks from the closing date of this advert, consider your application as unsuccessful.

5. **Persons with disabilities should feel free to apply**

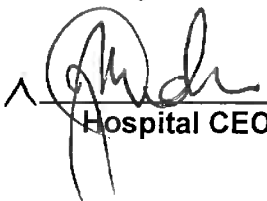
6. Faxed and e-mailed applications are not welcomed

7. **Appointment is subject to positive outcome from the State Security Agency (SSA) for the following checks (security clearance (vetting), criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC)**

8. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non – RSA Citizens/ Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

Umphumulo Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the institution.

Closing date for applications – 31 May 2022


Hospital CEO

VACANCY – UMPHUMULO HOSPITAL

Applications are invited from suitably qualified persons for the following post

Post – Medical Officer

Reference – Ump 2/2022

Grade 1: Inclusive Salary Package – **R833 523.00** per annum

Experience – Nil for South African Medical Practitioner OR 1 year relevant experience after registration as Medical Practitioner with recognized Health Professional Council in respect of foreign qualified doctors.

Grade 2: Inclusive Salary Package – **R953 049.00** per annum

Experience – 5 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner OR 6 year's relevant experience after registration as Medical Practitioner with recognized Health Professional Council in respect of foreign qualified doctors.

Grade 3: Inclusive Salary Package – **R1 106 037.00** per annum

Experience – 10 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner OR 11 year's relevant experience after registration as Medical Practitioner with recognized Health Professional Council in respect of foreign qualified doctors.

Other benefits – 18 % Rural Allowance
Commuted Overtime

REQUIREMENTS

- Appropriate Medical Degree(MBCHB) or equivalent **PLUS**
- Registration as medical practitioner with the Health Professional Council of South Africa
- Current (2022) HPCSA registration
- Proof of current and previous work experience endorsed and stamped by Human Resources

KNOWLEDGE AND SKILLS

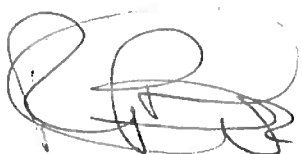
- A sound working knowledge in the basic medical disciplines to allow accurate diagnosis and appropriate management of clinical problems with specific emphasis on surgery.
- Broad knowledge of medicine and surgery as well as Obstet & Gynae, Paediatrics, Trauma
- Ability to function in a multidisciplinary team
- Good communication and interpersonal skills

KEY PERFORMANCE AREAS

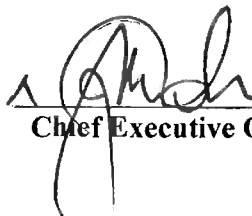
- Examine, investigate and oversee treatment of patients
- Ensure effective, early and correct and cost effective, investigation and follow up treatment of patients.
- Provide a holistic patient care, inclusive of examining and formulating of patient treatment plans
- Maintain accurate and appropriate patient records in accordance with legal/ethical considerations and continuity of patient care
- Provide preventative health interventions
- Perform operating theatre work on an elective and emergency basis eg caesarian section, minor surgical procedures etc
- Participate in emergency after hour's service.
- Actively participate in quality improvement programmes(morbidity and mortality meetings, clinical audits and risk management)
- Perform medico legal duties
- Facilitate staff training and continuous medical education.
- Assist with the development of district hospital services
- Supervise and assist junior peers
- Provide support to head of department and ensure that efficient standards of patient care and service is maintained

Enquiries : Dr. T. Zintonga (032) 4814195

Closing Date : 31 May 2022



Human Resource Manager



Chief Executive Officer