



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

Postal Address Private Bag X9958 , Ladysmith 3370

UThukela District Office

Physical Address : 32 Lyell Street, Ladysmith

Tel: 0366312202 Fax: 0366310530

Email address:Thokozani.Mlalazi@kznhealth.gov.za

www.kznhealth.gov.za

DIRECTORATE:

ADVERTISEMENT OF POST

TO: ALL HEAD OF INSTITUTIONS AND DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH

The content of this circular minute must be brought to attention of all eligible personnel and employees in your establishment without delay. Institution must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work.

DIRECTION TO CANDIDATES

1. The following documents must be submitted:

- **The most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full.**
- **Detailed Curriculum Vitae (CV). Information such as Educational qualifications date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV.**
- **Applicants are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only.**
- **The reference number must be indicated in the column provided on the form Z83 as per job advertisement e.g. UTHUK 09/2024.**

2. People with disabilities should feel free to apply.

NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted.

4. The appointment is subjected to positive outcome obtained from the State Security Agency (SSA) to the following checks: Security Clearance, Citizenship Qualification, CIP checks and previous employment experience.

5. Should you not be contacted within 2 months of the closing date of the advertisement, please consider your application to be unsuccessful.

6. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered).


7. Please note that due to financial constraints, no S&T payments will be considered to candidates that are invited for the interview.

(This department is an equal opportunity; affirmative action employer whose aim is to promote representatively in all occupational categories in the Department)

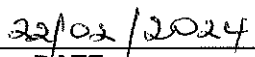
All Applications Should Be Forwarded To: The Human Resource Manager: UThukela Health District Office, Private Bag X9958, Ladysmith 3370 OR Hand Deliver to: 32 Lyell Street ,Ladysmith 3370.

(For attention: HUMAN RESOURCE MANAGER)

Closing Date: 08 March 2024



MRS. N.C NDHLOVU
DISTRICT DIRECTOR: DHO
UTHUKELA DISTRICT OFFICE



DATE



ADVERTISEMENT OF POST

POST	: NHI Doctors required for PHC Clinics Uthukela District KZN
NO OF POST	: 10 NHI Doctors, 1 year contract
BENEFITS	: Payment on Persal , Payment rate R618 per Hour (DPSA rate)
	: Hours worked will be limited to 3hrs per session at clinics and kilometres Travelled will be paid
	: Travel claim capped at no more than 200 km return per day and up to a Maximum of 2.0 Litre engine capacity
COMPONENT	: Uthukela Health District Office
REFERENCE	: UTHUK 04/2024

MINIMUM REQUIREMENTS FOR THE POST

- Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate)
- Qualification MBCHB
- Current registration with HPCSA and renewal for 2024/2025
- General Practitioner in private practice
- Unendorsed valid Code B driver's license(Code 08)
- Dispensing License

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Sound knowledge, experience and clinical skills in General Medicine, but especially in the following fields
 - Primary Health Care
 - Antenatal Care
 - Child Health and IMCI
 - HIV&AIDS and TB Management
 - Experience in MMC
 - Non-communicable Diseases and Communicable Diseases
 - Emergency care
- Good communication and leadership skills
- Knowledge and understanding of National Health Insurance' Batho Pele Principles and Medical Ethics
- Ability to work as part of the PHC Team
- Fluency in the local languages
- Sound Medical ethics
- A diploma in HIV Care of Family Medicine would be an Advantage

KEY PERFORMANCE AREAS

- The provision of promotive and preventive services as per Primary Health Care package of services taking into consideration the burden of disease of the community being served by the Facility.
- Use clinical algorithms as per APC 101 Clinical Guidelines for the Management of chronic non-communicable diseases and the management of chronic communicable diseases such as HIV, AIDS and TB.
- Management of other minor ailments
- Managing the health of women and children, including reproductive health services.
- Provision of rehabilitative services, such as adherence to referral protocols to all relevant points of service delivery, including community based rehabilitation services, CHC, district hospital and levels above: assessments and recommendations of disability grant applications; provision of essential consumables, including spinal packs to persons with disabilities and information to patients, families, caregivers about rehabilitation services.
- Deliver services as per the service package of the relevant health facility.
- Conduct clinical file audit and development API's to improve clinical management of patients.
- Give in-service training and support to nurses employed in the health facility.
- Ensure compliance with Essential Medicine List (EML)
- Respond to emergencies



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- Attend to victims and perpetrators of crimes; inter alia, sexual assault, rape, assault, drunken and negligent driving and any other Medico Legal Services required by the South African Police Services (SAPS).
- Complete documentation, as required by the SAPS in terms of the abovementioned Medico Legal matter, including giving testimony in court.
- Compliance with clinical governance requirements, such as appropriate record keeping and referral.
- At the request of and cost to the Department, attend training, orientation/ induction and meetings.

ENQUIRIES: Mrs. S Gajoo

Telephone: 036 6312202 Ext. 109

CLOSING DATE: 08 March 2024