



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Human Resource Office

Private Bag X6661, NEWCASTLE, 2940

50 Harding Street, Newcastle, 2940

Tel: 034 328 7000 Fax: 034 315 1092

Enquiries: Mr. VJ Khumalo

Date: 02 October 2024

TO: ALL DEPARTMENTAL EMPLOYEES

Vacancies in the Department of Health, Amajuba Health District Medical Officers – NHI : Reference Number: AMAJ 08/2024

The content of this Circular Minute must be brought to the attention of all eligible personnel and employees in your establishment without delay: head of components must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted: Application for Employment Form (Z83), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za

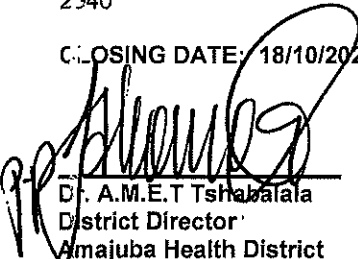
- Z83 - completed and signed
- Detailed CV

NB: Certified copies should not be older than three months & faxed applications will not be considered.

2. The Reference Number must be indicated in the column provided on the form Z83, e.g. AMAJ04/2024. **Failure to comply with the above instructions will lead to disqualification of applicants.**
3. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only.
4. **Please note that due to financial constraints no S&T claims will be considered for payment to candidates that are invited for interviews.**
5. Please note that a pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken.
6. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications
7. ***This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.***

All documents to be posted to: Attention: Mr. V.J. Khumalo, Amajuba Health District Office, Private Bag X6661, Newcastle, 2940 OR Dropped off in the applications box, 50 Harding Street, Nedbank Building 1st Floor, Newcastle 2940

CLOSING DATE: 18/10/2024


Dr. A.M.E.T Tshabalala
District Director
Amajuba Health District



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ADVERTISEMENT OF NHI POSTS

POST : NHI Doctor required for PHC Clinics Amajuba District KZN
No of posts : 02 NHI Doctors, 12 months contract
Benefits : Payment on Persal, Payment is as MO grade 3 Urban rate R618 per hour (DPSA rate)
: Hours worked will be limited to 3hrs per session at the clinic and kilometres travelled will be paid
: Travel claim capped at not more than 60km return per day and up to a maximum of 2.0 litre engine capacity

Reference No : AMAJ08/2024

Centre : Amajuba Health District Office

Exclusion : Doctors working for the Department of Health will not be considered for NHI posts

MINIMUM REQUIREMENTS

- MBCHB Medical Degree
- 2 years medical experience after Community Service.
- Registration with the HPCSA as an Independent Medical Practitioner plus current registration certificate with the HPCSA
- Valid Driver's License (Code EB)

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED

- Sound knowledge ,experience and clinical skills in General Medicine, but especially in the following fields
 - Primary Health Care
 - Antenatal care
 - Child Health and IMCI
 - HIV Medicine
 - TB Medicine
 - Non –communicable Diseases
 - Emergency care
- Good communication and leadership skills
- Knowledge and understanding of Batho Pele Principles
- Ability to work as part of the PHC Team
- Sound Medical ethics
- A diploma in HIV Care of Family Medicine would be an advantage

KEY PERFORMANCE AREAS:

- Work as a consulting doctor in Primary Health Care Clinics in Amajuba District
- Provision of good quality, patient-centred and community-orientated care for all patients, promoting and ensuring good continuity of care
- Examine, investigate, diagnose and oversee the treatment of patients, including: Chronic ailments, TB, HIV, paediatrics, antenatal patients and mental health care users etc.
- Provide preventative health interventions and measures to promote health
- Comply with all departmental protocols, policy, and standard treatment guidelines, Essential medicines List (EML) for PHC, Adult Primary Care (APC) 101, and code of conduct.
- Participate in CPD (Continuous Professional Development) and attend all training for PHC doctors
- Provide medical support to PHC clinical staff
- Ensure that relevant patient data is collected on the provided tools as required by the Department.
- Maintain accurate health records in accordance with Legal ethical considerations
- Handle disability grant assessments
- Perform duties as delegated by supervisor
- Be prepared to drive to PHC clinics
- The incumbent will be accountable to the Clinic Operational Manager and Medical Manager of the mother hospital and District Director

Enquiries: Mr. A.S Cassim – 034 328 7007

Closing date: 18/10/2024