



Benedictine Hospital
Private Bag X5007, NONGOMA, 3950
Vryheid Main Road, Nongoma, 3950
Tel: 035 831 7206 Fax: 035 831 0893

HR Practices

Enquires : Dr. ZM Khumalo
Date : 2024.10.14

TO ALL DEPARTMENTAL EMPLOYEES

ADVERTISED POST : NHI MEDICAL OFFICERS
NO. OF POSTS : 01
REF NO. : BEN 1/2024
CLOSING DATE : 2024.10.25

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute should be brought to the notice of all eligible officers and employees on your establishment without delay. Also notify all candidates who qualify for the post in this circular minute even if they are absent from their place of work.

DIRECTIONS TO CANDIDATES

- The following documents must be submitted:-
 - Application for employment form (Z83), which is obtainable at any Government department or from the website- www.kznhealth.gov.za.
 - Certified copies of highest educational qualifications and professional registration – not copies of certified copies
 - Certified copy of Identity Document
 - Curriculum Vitae
 - Faxed and e-mailed applications will not be accepted.
- The Reference Number must be indicated in the column provided on the Z83 , e.g. Reference **Bux 01/2014**
- People with disabilities should feel free to apply for the post.**
 - N.B:** Failure to comply with the above instruction will disqualify applicants.
 - The appointment is subject to positive outcome obtained from the N/A to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications).
- Please note that due to the large number of applications we envisage to receive; only shortlisted applicants will be contacted. If you do not hear from us within three (03) months after the closing date, please accept that your application was unsuccessful.
- Applicants in possession of foreign qualification must attach an evaluation certificate from the South African Qualification Authority (SAQA) to their applications. Non-RSA citizens /Permanent residents/work permit holders must submit a documentary proof together with their applications.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with Disabilities should feel free to apply for the posts.)

CLOSING DATE FOR APPLICATION IS 25 OCTOBER 2024


A MRS PS MCHUNU
ACTING HOSPITAL CEO
BENEDICTINE HOSPITAL

POST : NHI MEDICAL OFFICERS
 REFERENCE NO : MO 01/2024
 SALARY PAYMENT RATE : R639.00 PER HOUR (ON CLAIM BASIS)
 CLUSTER : NATIONAL HEALTH INSURANCE

OTHER BENEFITS:

- KILOMETERS TRAVELLED WILL BE PAID, CAPPED AT 200 KILOMETERS PER DAY ON 2.0 ENGINE CAPACITIES OF THE VEHICLE

CENTER	NUMBER OF POST	REFERENCE NO	APPLICATION METHODS
BENEDICTINE HOSPITAL	01	BEN/NHI1/2024	HAND DELIVERY AT BENEDICTINE HOSPITAL – HUMAN RESOURCE MANAGEMENT

MINIMUM POST REQUIREMENTS:

- MBCHB Degree
- Current registration with HPCSA
- Unendorsed Valid Driver's licence

RECOMMENDATION

- Prospective job holders to be available within the vicinity of Zululand Health District

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

Sound knowledge, experience and clinical skills in General Medicine, but especially in the following Fields:

- Primary Health Care
- Antenatal and Postnatal care
- Child Health and IMCI
- HIV&AIDS and TB management
- Experience in IMCI
- Communication and Non-Communicable Disease
- Emergence Care
- Good communication and Leadership skills
- Knowledge and understanding of National Health Insurance ,Batho pele Principles and Medical Ethics
- A passion for teaching, mentoring and coaching in the PHC field
- Fluency in local language
- General Practitioner within the District or neighboring District
- A Diploma in HIV/AIDS Care OR Family Medicine will be an advantage

KEY PERFORMANCE AREAS

- The provision of promotive and preventive service as per Primary Health Care package of service taking into consideration the burden of diseases of the community being served by facility.
- Use of clinical algorithms as per APC 101 Clinical Guidelines for the management of chronic communicable diseases such as HIV, AIDS and TB.
- Management of minor ailments
- Managing the health of women and children including reproductive health services
- Provision of rehabilitative service, such as adherence to referral protocols to all relevant points of service delivery, including community based rehabilitation service, assessments and recommendations of disability grant applications.
- Provision of consumable including spinal packs with disabilities information to patients, families and caregivers about rehabilitations services.
- Deliver service as per service package
- Conduct clinical file audit and development of AIP'S to improve clinical management of patients
- Give in-service training and support to nurses employed in the health facility
- Ensure compliance with the Essential Medical List (EML)
- Respond to emergencies ,attend victims and perpetrators of crime inter alia,sexual assault, rape, assault drunken and negligent driving and any other Medico Legal Service required by the South African Police Service (SAPS)
- Compliance with clinical governance requirements, such as appropriate record keeping and referral
- At the request of the Department ,attend training ,orientation/ induction and meetings

- Be prepared to drive to PHC Clinics
- The incumbent will be accountable to the Clinical Operational Manager, Medical Manager and District Office

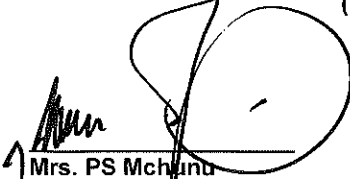
NB: DOCTORS PERMANENTLY EMPLOYED BY THE KZN DEPARTMENT OF HEALTH WILL NOT BE CONSIDERED FOR THESE POSTS

ENQUIRIES: DR ZM KHUMALO

TELEPHONE: 0358317013

ALL APPLICATION SHOULD BE SUBMITTED TO BENEDICTINE HOSPITAL

(HUMAN RESOURCES MANAGEMENT)



Mrs. PS Mchunu
Acting CEO
Benedictine Hospital