



Reference: EGUM 04/2024

Date: 10 October 2024

**VACANCY IN THE DEPARTMENT OF HEALTH (E.G. & USHER MEMORIAL HOSPITAL)
CIRCULAR MINUTE NO: EGUM 04/2024**

1. The following documents must be submitted:

- Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za.
- Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months
- Curriculum Vitae
- Faxed applications will not be accepted

2. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017

3. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)

4. Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications

NB: Failure to comply with the above instructions will disqualify applicants.

5. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.

6. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful

7. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disability are encouraged to apply.

NB: DUE TO FINANCIAL CONSTRAINTS, NO S&T WILL BE PAID TO CANDIDATES WHEN ATTENDING THE INTERVIEWS

ALL APPLICATIONS SHOULD BE FORWARDED TO:

OR


HAND DELIVER APPLICATIONS

THE HOSPITAL MANAGER
E.G. & USHER MEMORIAL HOSPITAL
PRIVATE BAG X 506
KOKSTAD, 4700

TO: HUMAN RESOURCES OFFICE
E.G. & USHER MEMORIAL HOSPITAL
CNR ELLIOT STREET AND THE AVENUE
KOKSTAD, 4700
[Attention: ASSISTANT DIRECTOR: HRMS]

Email: EgusherMemorialHospital.JobApp@kznhealth.gov.za

CLOSING DATE FOR APPLICATION: 01 November 2024



MR. J.B. NGOBESSE
CHIEF EXECUTIVE OFFICER
E.G. & USHER MEMORIAL HOSPITAL

10/10/2024
DATE

POST : PROFESSIONAL NURSE GENERAL STREAM WITH MIDWIFERY (VMMC)
INSTITUTION : E.G. & USHER MEMORIAL HOSPITAL
NO. OF POST/S : 01 (ONE)
REFERENCE : EGUM 04/2024
SALARY NOTCH : GRADE 1: R 307 473.00 PER ANNUM
One-year experience, where applicable (Completion of Community Service)
: GRADE 2: R 375 480.00 PER ANNUM
A minimum of 10 years' appropriate recognizable experience in nursing after registration as a professional nurse with the South African Nursing Council in General Nurse with Midwifery

OTHER BENEFITS : 13th cheque/service bonus, 8 % Rural allowance plus Home owners allowances:
Employee must meet prescribed requirements plus Medical Aid (Optional)

MINIMUM REQUIREMENTS

- Matric / Senior certificate
- Degree or Diploma in general nursing or equivalent qualification that allows registration with the South African Nursing Council as a registered nurse and midwifery.
- Current registration with SANC 2024 receipt.
- Registration certificate with SANC as a General Nurse and Midwifery
- **Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) will be required when shortlisted on or before the interview.**

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED:

- Knowledge of nursing care processes and procedure, nursing status and other relevant legal frameworks
- Knowledge and experience of public service policies and regulations.
- Sound management and negotiation skills. Knowledge of labour relations.
- Clinical competences.
- Good verbal and written communication and report writing skills.

KEY PERFORMANCE AREAS:

- Coordinate all VMMC activities and prepare a conducive/therapeutic environment for the conduct of VMMC.
- Ensure effective implementation of HIV prevention strategies including condom distribution within the sub district.
- Outpatient department delegation /allocation of duties.
- Recruitment of boys for voluntary male medical circumcision.
- Conducting of MMC on all eligible boys.
- Ensure conducting of proper nursing documentation on all patients record/clinical audits.
- Compiling VMMC stats daily, weekly, monthly and quarterly for submission to next reporting level.
- Develop actions plans on identified gaps and monitor implementation of those plans.
- Participate in health promotion and illness prevention initiatives.
- Create and maintain a complete and accurate nursing record for individual health care user.
- Utilize human, material promotion and illness prevention initiatives.
- Report and communicate on the continuity of care to the caregivers and members of the health team.
- Develop nursing care plan as per individual patients presenting complaint.
- Facilitate and assist the development of procedure manual for the wards.
- Administer treatment plan as per doctor's prescription as per prescribed guidelines.
- Implementation comprehensive nursing care plan to attain quality patient care.
- Keeping quality records for all patients.
- Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.
- Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences including the sub district VMMC supporting partners.

NB: Application for employment (Z83) detailed. Curriculum Vitae (WITH DETAILED EXPERIENCE) Certified copies – MUST NOT BE SUBMITTED WHEN APPLYING FOR EMPLOYMENT (ONLY SHORT LISTED CANDIDATES WILL BE REQUESTED TO SUBMIT PROOF)

Enquiries: Mr. M.J MBALI

039- 797 8100 ext: 8104

Closing Date: 01 November 2024