



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

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HUMAN RESOURCE MANAGEMENT

General Justice Gizenga Mpanza Regional Hospital

Sad

Enquiries: Mr T Latha

VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTE NUMBER GJGM 08/2024

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:-
 - a) The most recent Z83 Application form for employment, which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. The Z83 must be completed in full and a detailed Curriculum Vitae (CV) – information such as Educational Qualification, date/s of registration with relevant Councils, relevant work experience and periods in service should be clearly indicated on the CV.
 - b) Applications are not required to submit copies of qualification and other relevant documents with the application. Only shortlisted candidates will be required to submit certified documents and proof of current and previous work experience (certificate of Service) endorsed and stamped by the Human Resource department on or before the day of the interview.
 - c) Applications must be submitted on or before the closing date, late/incomplete applications will be eliminated. Faxed applications will not be considered.
2. The reference number must be indicated in the column provided in the Z83 e.g. GJGM 01/2023.
3. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (Security Clearance (Vetting), Criminal clearance, credit records, and citizenship), verification of educational Qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC)
4. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor.
5. Applicants are respectfully informed that, if no notification of appointment is received within Three (3) months after the closing date, they must accept that their applications were unsuccessful.
6. The Department reserves the right to or not to make appointment(s) to the advertised post(s).
7. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.
8. GJGM Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. People with disabilities should feel free to apply for the advertised post.

(N.B) KINDLY BE INFORMED THAT DUE TO THE SEVERE BUDGET CONSTRAINTS, THE DEPARTMENT IS EXPERIENCING, S&T CLAIMS & RESETTLEMENT (INCLUDING REMOVAL OF BELONGINGS) WILL NOT BE PAID TO ANY CANDIDATE THAT IS ATTENDING THE INTERVIEW PROCESS AND THOSE FOUND SUITABLE FOR APPOINTMENT.

Closing date: 20 September 2024

Applications to be forwarded as follows: - Attention: Deputy Director: HRM, Private Bag X10609, Stanger, 4450

ACTING - CHIEF EXECUTIVE OFFICER



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- POST** : **ULTRASOUND RADIOGRAPHER/SONOGRAPHER REF GJGM 07/2024 (X 1post) (RE-ADVERTISEMENT)**
Component: Allied Health Component
- SALARY** : **Grade 1: Salary R465 645.00 per annum** - Experience – Nil for South African Radiographers that have completed Community Service and One (1) year relevant experience after registration as a Sonographer with recognised Health Professional Council in respect of foreign qualified Sonographer.
Grade 2: Salary R545 262.00 per annum - Experience – Ten (10) years Appropriate experience after registration with HPCSA as a Radiographer and Eleven (11) years' experience after registration as a Sonographer with the recognised Health Professional Council in respect of foreign qualified Sonographer.
Grade 3: Salary R641 436.00 per annum - Experience – Twenty (20) years Appropriate experience after registration with HPCSA as a Radiographer and Twenty- One (21) years' experience after registration as a Sonographer with the Recognised Health Professional Council in respect of foreign qualified Sonographer.
Other Benefits: 13th Cheque, 12% inhospitable allowance, Home Owners Allowance & Medical Aid. (To qualify: Employee must meet all the prescribed policy requirements), 12% Inhospitable Allowance.
- CENTRE** : General Justice Gizenga Mpanza Regional Hospital
- REQUIREMENTS:** Senior Certificate or equivalent, plus a Three (3) year National Diploma or B. Tech Degree in Diagnostic and Acts. Registration certificates as a Sonographer with HPCSA. Current Registration with HPCSA as a Sonographer (2023-2024).
- KNOWLEDGE, SKILLS AND COMPETENCIES:** Sound knowledge of ultrasound procedures: general, obstetrics and gynaecology. Sound knowledge of report writing. Knowledge of relevant Health & Safety policies, regulations and Acts. Knowledge of Quality Assurance procedure and methods. Sound communication, interpersonal, problem-solving, teaching and training skills. Ability to supervise junior and student sonographers.
- DUTIES** : Provide high quality ultrasound services according to the patient's needs. To promote Good health practices and ensure optimal patient care. Execute all ultrasound procedure completely to prevent complications. Provide general administrative duties as required. Provide guidance and supervision to junior staff and students. Participate in institutional radiographic policy making and planning for service delivery. Promote Batho Pele principles in the execution of all duties for effective service delivery. Give factual information to patients and clients on ultrasound examinations. Participate in departmental Quality Assurance, Quality Improvement programmes and National Core Standards. Inspect and use equipment professionally to ensure that they comply with safety Standards. Develop protocols to ensure that sonographic services comply with the required prescripts. Participate in ultrasound quality assurance programmes. Participate in Continued Professional Development (CPD) programmes
- ENQUIRIES** : Mr MR Leso (Deputy Director: Radiography) Tel: (032) 4376132