



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

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GREY'S HOSPITAL

Human Resource Management Services

VACANCY

JOB TITLE : **LECTURER- (GR 1, GR 2) CLINICAL FACILITATOR X 1 POST**
COMPONENT : **KWAZULU NATAL COLLEGE OF NURSING - GREY'S CAMPUS**
INSTITUTION : **GREY'S CAMPUS**
CENTRE : **PIETERMARITZBURG**
REF. NO. : **GS 25/24**
SALARY NOTCH :

GRADE 1- R 451 533.00 per annum

GRADE 2- R 553 545.00 per annum

plus 13th cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)

MINIMUM REQUIREMENTS:

- Senior Certificate/Grade 12 **PLUS**
- A Diploma/Degree in Nursing, (General and Midwifery) **PLUS**
- A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) **PLUS**
- Current Registration with the South African Nursing Council (SANC) 2024 **PLUS**
- A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of grade 1 PND 1)

OR

- A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in **Nursing Education** (in the case of **grade 2 PND 2**)

NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources)

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, INDIAN MALE, WHITE MALE, COLOURED MALE

RECOMMENDATIONS

- Master's Degree in Nursing
- Post Basic (R212) qualification

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation.

- Have in-depth knowledge of procedures and process related to nursing practice and nursing education.
- Knowledge of nursing education programmes and curriculum
- Possess sound knowledge and understanding of nursing code of ethics and professional practice.
- Possess in depth knowledge of teaching and clinical approaches.
- Have good research and analytical skills.
- Competence in conflict management.
- Possess good communication and interpersonal skills.
- Willingness to travel.
- Computer Literacy

KEY PERFORMANCE AREAS:

- Provide an effective and efficient clinical training of student nurses in the R171 and Post Basic Nursing Programmes
- Develop/design, review and evaluate clinical evaluation tools.
- Co-ordinate clinical learning exposure of student nurses between the Campus and Clinical areas.
- Implement assessment strategies to determine student nurses' competencies.
- Exercise control over student nurses
- Implement the quality management system for Nursing Education Institution.
- Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus.
- Participate in all governance structures of the College.
- Support the mission and promote the image of the college

ENQUIRIES: Mrs. B.E Shezi- Grey's Campus Principal
Tel: 033- 8973508

DIRECTIONS TO CANDIDATES

- 1.1 The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za.
- 1.2 Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification.
- 1.3 Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV).
- 1.4 All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form.
- 1.5 Applicants are required to reflect information even if the same information is provided on the detailed CV.
- 1.6 The Reference number must be indicated in the column provided on the form Z83, e.g. Reference Number GS 25/24.
- 1.7 Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
- 1.8 The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA,

verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

- 1.9 It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

APPLICATIONS MUST BE FORWARDED TO:

Human Resources Department

Greys Hospital

Private Bag X 9001

Pietermaritzburg

3200

(Attention: Mrs M. Chandulal)

CLOSING DATE: 1st NOVEMBER 2024

MISS N CELE

DATE

ACTING DEPUTY DIRECTOR: HUMAN RESOURCE MANAGEMENT

APPROVED/ NOT APPROVED

Dr NMT GUMEDE

DATE

ACTING CHIEF EXECUTIVE OFFICER