



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

HLENGISIZWE CHC

Postal Address : Sibisi Road Unit 6 Hammarsdale 3700

Physical Address: P.O. Box 545 Hammarsdale 3700

Tel: 031 774 1007 Fax: 031 774 0085
www.kznhealth.gov.za

Email address: Thabisile.ngubane@kznhealth.gov.za

TO HEADS OF ALL INSTITUTION VACANCIES – DEPARTMENT OF HEALTH

Enquiries: Mrs. ET Ngubane
Date: 2024/09/18

The contents of this Circular Minutes must be brought to the notice of all eligible officers and employee on your establishment without delay. Also notify all candidates who qualify for the posts in the circular minute even if they are absent from their place of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted :-
 - a) Application for employment form (Z83) , which is obtainable at any Government Department or from website – www.kznhealth.gov.za
 - b) Certified copies of highest educational qualification, professional registration certificate
 - c) Certified copy of an ID and not copies of certified copies
 - d) Curriculum Vitae
 - e) Applications must be submitted on or before the closing date late submission is not accepted.
2. The reference number must be indicated in the column provided on the form Z83 e.g. HLE 01/2000 NB: Failure to comply with the above instruction will disqualify applicants.
3. The appointment is subject to the positive outcome obtained from NIA to the following checks: (security check, credit records, qualifications, citizenship, and previous experience verifications)
4. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.
5. Applications send through registered mail are not encouraged as the Department will not take responsibility for non-collection. Fax, E-mail, late and incomplete applications will not be considered
6. This department is an equal opportunity, affirmative action employer, whose aim is to promote equal representatives in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

Due to financial constraint S&T will not be paid

PLEASE FORWARD APPLICATIONS TO: ATTENTION: HR SECTION
HLENGISIZWE CHC
P.O BOX 545
HAMMERSDALE
3700

2024/10/11

CHC MANAGER SIGNATURE

DATE

CLOSING DATE FOR APPLICANTS: 2024/10/11



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POST: CLINICAL NURSE PRACTITIONER
COMPONENT: HLENGISIZWE CHC
REFERENCE: HLE 01/2024
NUMBER OF POSTS: (02)
SALARY NOTCH: R451 533 - R530 736 grade 1
R553 545 - R686 211 grade 2

BENEFITS:

- **Home Owner Allowance (conditions apply)**
- **13th Cheque (conditions apply)**
- **Medical Aid (Optional)**
- **Inhospitable Area Allowance (8% of basic salary)**

MINIMUM REQUIREMENTS

- Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care.
- Registration with SANC as a General Nurse, Midwife and Primary Health Care Nurse
- A minimum of 4 years appropriate / recognizable registration experience as Professional Nurse.
- Current SANC receipts (2024)
- Certificate of service endorsed by Human Resource Department

RECOMMENDATION

- Certificate of NIMART
- Proof of Computer Literacy
- Possession of valid driver's licence



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KNOWLEGDE, SKILLS AND COMPETENCES

- Knowledge SANC rules and regulations
- Knowledge of Nursing procedures, relevant Acts and policies
- Knowledge of Batho Pele principles and Patient's Right Charter
- Knowledge of Code of Conduct and labour relations
- Good communication and interpersonal skills
- Decision making and problem solving
- Basic Financial management

KEY PERFORMANCE AREAS

- Provide quality comprehensive community health care by promoting preventive, curative and rehabilitative services for the clients and the community
- Demonstrate effective communication with patients, supervisors and other clinicians, including report writing
- Administrative services such as providing accurate statistics for evaluation and future planning
- Ensuring effective utilization of resources in the facility
- Initiate and provide preventive and promotive activities in national priority programmes including, MNCWH, non-communicable diseases, TB and HIV and quality improvement programs
- Always promoting scientific quality nursing care by functioning as therapeutic team coordinating between the clinic and community and preventing micro-legal hazards
- Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account
- Assisting with the maintenance and realisation of Ideal Clinic, OHSC, Norms and Standards
- Prescribe and dispense medication according to treatment guidelines, protocols and EDL for PHC
- Ensuring the effective and efficient use of vehicles for rendering health services
- The incumbent will be expected to rotate to different sections in Hlengisizwe CHC also mobile and WBPHCOT, and Hlengisizwe is a 24hr service institution.

ENQUIRIES: Mrs. ET Ngubane TEL.: 031 7740080 / 81/82/83/84
Deputy Manager Nursing

ALL APPLICATIONS MUST BE FORWARDED TO:

Human Resource Office
Hlengisizwe Community Health Centre
PO Box 545
Hammersdale
3700

HAND DELIVERY:

Human Resource Section
Hlengisizwe CHC
Unit 6 Sibisi Road
Mpumalanga Township
Hammersdale
3700

CLOSING DATE: 11/10/2024



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