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Inkosi Albert Luthuli Central Hospital
Human Resources Department
Recruitment & Selection

IALCH 09/2024

CLOSING DATE: 18 October 2024

VACANCY IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Applications for Employment Form (Z83) (Current), which is available from any Government Office OR the website www.kznhealth.gov.za
 - (b) Curriculum Vitae
 - (c) Applicants are not required to submit copies of qualifications and other relevant documents on application. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview.
 - (d) Certificates of service
 - (e) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006
3. **It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered**

NB: Failure to comply with the above instructions will result in disqualification of the applicant.

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.
5. **Person with disabilities should feel free to apply for this post.**
6. **Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening**
7. Applications should be sent to : The Human Resource Manager

Inkosi Albert Luthuli Central Hospital
Private Bag X03
MAYVILLE 4058

OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or email to applications@ialch.co.za

NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department" Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

_____ (original signed by the CEO)
CHIEF EXECUTIVE OFFICER



POST: Radiographer x3

REF: Rad Diag/2/2024

DEPARTMENT: Diagnostic Imaging

CENTRE: Inkosi Albert Luthuli Central Hospital

SALARY: Grade 1: R376 524pa, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements. Grade 2: R439 755pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. Grade 3: R514 785pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements.

REQUIREMENTS:

An appropriate three year National Diploma/Degree in Diagnostic Radiography.

Current registration with the Health Professions Council of South Africa as a Diagnostic Radiographer (Independent Practice).

EXPERIENCE: Grade 1: No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum 10 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Grade 3: Minimum 20 year relevant experience after registration with the HPCSA as a Radiographer – Diagnostic Imaging in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED:

Working knowledge of radiography principals, systems and procedures

Sound knowledge of radiation safety regulations.

Sound knowledge of diagnostic radiography equipment and protocols.

Knowledge of relevant public service policies, acts and regulations.

Knowledge of HR related policies and procedures.

Knowledge of relevant Health and Safety regulations.

Good communication and sound interpersonal skills.

DUTIES:

Perform clinical radiographic duties in a completely digital radiology department that offers a 24 hour radiology service whilst adhering to the departmental policies & procedures.

Perform imaging examinations whilst adhering to radiography protocols, practices, and techniques.

Participate in the radiation protection and quality assurance program while adhering to the safety protocols and quality standards in compliance with the Department of Health policies and procedures.

Required to produce good quality images in all diagnostic modalities which include CT scanning.

Perform overtime duties as required.

ENQUIRIES: Mrs B V Mfeka 031 240 1950

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