



Postal Address: 800 Vusi Mzimela
Physical Address: Private Bag X03, Mayville, 4058
Tel: 031 240 1108 Fax: 031 240 1089
www.kznhealth.gov.za

Inkosi Albert Luthuli Central Hospital
Human Resources Department
Recruitment & Selection

IALCH 10/2024

CLOSING DATE: 18 October 2024

VACANCY IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Applications for Employment Form (Z83) (Current), which is available from any Government Office OR the website www.kznhealth.gov.za
 - (b) Curriculum Vitae
 - (c) Applicants are not required to submit copies of qualifications and other relevant documents on application. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview.
 - (d) Certificates of service
 - (e) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the form Z83 e.g. ref APRO/1/2006
3. **It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered**

NB: Failure to comply with the above instructions will result in disqualification of the applicant.

4. Please note that due to the large number of applications envisaged to be received, applications will not be acknowledged. If you are not contacted by us after three months after the closing date, please regard your application as being unsuccessful. Every short listed applicant will be advised of the outcome of their application in due course.
5. **Person with disabilities should feel free to apply for this post.**
6. **Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening**
7. Applications should be sent to : The Human Resource Manager

Inkosi Albert Luthuli Central Hospital
Private Bag X03
MAYVILLE 4058

OR All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or email to applications@ialch.co.za

NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S & T CLAIMS.

The department is an equal opportunity, affirmative action and people with disability employer whose aim is to promote representivity in all levels of the occupational classes of the Department" Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

_____ (original signed by the CEO)
CHIEF EXECUTIVE OFFICER



POST: Medical Specialist Oncology x1

REFERENCE NO: MedSpec Onco/2/2024

DEPARTMENT: Radiation Oncology

CENTRE: IALCH

SALARY: Grade 1: R1 271 901 pa all-inclusive salary package (excluding commuted overtime).

Grade 2: R1 451 214 pa all-inclusive salary package (excluding commuted overtime).

Grade 3: R1 680 780 pa all-inclusive salary package (excluding commuted overtime).

MIIMUM REQUIREMENTS: MBChB or equivalent. Registration Certificate as a Specialist: Radiotherapy Oncologist with the HPCSA **and** Current Registration Card with HPCSA.

EXPERIENCE: Grade 1: Experience: Not applicable. Candidates who have completed the FC Rad Onc Part II exams and are awaiting results are welcome to apply. Appointment can only occur once specialist registration is available.

Grade 2: Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist in Radiation Oncology. **Grade 3:** Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Specialist in Radiation Oncology.

Recommendations: Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa as a Specialist in Radiation Oncology.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: Sound clinical knowledge within the discipline of medical and radiation oncology. Ability to deal with all oncological emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage adult patients with solid organ malignancies and selected lymphomas. Competent in the radiotherapy management of paediatric malignancies.

DUTIES: Provision of holistic care for oncology patients in the Ethekeweni Oncology complex including Addington and Inkosi Albert Luthuli Hospitals as well as outreach services to Ngwelezane/Queen Nandi Hospital as required by the department. Maintain medical records, including on an electronic platform. Participate in the Quality Improvement Programmes of the Department/Hospital. Maintain clinical, professional and ethical standards. Be involved in community-orientated/outreach programmes including the provision of expert advice and services to all health facilities within the province as delegated by head of department and the needs of the Province. Participation in provision of postgraduate health personnel teaching, including registrar teaching. Attend and participate in departmental academic sessions and meetings for part 1 and part 2 registrars as well as medical officers. The successful applicant will be required to perform after hour duties and be part of a multi-disciplinary team when deemed necessary. Participate in Clinical Governance

ENQUIRIES: Dr Shona Bhadree ☎ 031 240 1920

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