

VACANCY
(RE-ADVERTISEMENT THOSE WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY)

POST	:	Clinical Nurse Practitioner Grade 1&2
No. OF POST	:	03
CENTRE	:	Ladysmith Regional Hospital (Primary Health Care)
REFERENCE No	:	LRH 22/2024 Driefontein Clinic LRH 23/2024 Steadville Clinic LRH 24/2024 Watersmeet Clinic
SALARY	:	Grade 1: R 451 533.00 – R 530 376.00 per annum. Grade 2: R 553 545.00 – R 686 211.00 per annum.
OTHER BENEFITS	:	13 TH Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

MINIMUM REQUIREMENTS

- Senior Certificate/Grade 12
- Degree/Diploma in General Nursing and Midwifery PLUS
- One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC
- Proof of current registration with SANC(2024 Receipt)
- Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- A minimum of four/4 year's appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing.
- **CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.**

NB: only shortlisted candidates will be required to submit certified documents and certificate of service on or before day of the interview following communication from HR.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Knowledge and experience of Public Service Policies, Acts and Regulations
- Sound Management, negotiation, inter-personal and problem solving skills
- Good verbal, listening and written communication skills
- Knowledge of Labour Relations and disciplinary procedures
- Clinical competencies
- Knowledge of nursing care delivery approaches
- Analytical thinking, decision-making and conflict management skills
- Co-ordinating and planning skills.

KEY PERFORMANCE AREAS

- Ensure the provision of nursing care through adequate supervision
- Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores
- Deal with grievances and Labour relation issues in terms of laid down policies/procedures
- Ensure the supervision and provision of basic patient needs
- Promote preventive and promotive health for clients
- Evaluate and follow up patients during clinic visits
- Initiate treatment, implementation of programmes and evaluations of patients clinical conditions
- Attend and participate in doctor's visits
- Co-ordinate between hospital and community
- Health education of patients, staff and public
- Assessing in-service training needs, planning and implementing of training programs
- Assist patients and families to develop a sense of care

ENQUIRIES: Ms N.G.NKEHLI, TEL 036-637 2111, CLOSING DATE: 18 October 2024

Original signed available on request

**DR M.E.PULE
ACTING CHIEF EXECUTIVE OFFICER
LADYSMITH REGIONAL HOSPITAL
DATE: _____**