



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address : PO Box 37587, Overport, 4067

Name of Directorate : Health

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www.kznhealth.gov.za

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Enquiries: Mr K. Ankiah

Telephone: 031 268 5871

Date: 7 October 2024

TO: HEADS OF INSTITUTIONS

RE: VACANCIES IN THE DEPARTMENT OF HEALTH: McCORD PROVINCIAL EYE HOSPITAL: MEDICAL OFFICER: OPHTHALMOLOGY HIGH VOLUME CATARACT SURGERIES

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the posts are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1) The following documents must be submitted:

a) 'Application for employment' form (form Z83); which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za. The Z83 be fully completed.

b) A detailed 'Curriculum Vitae'

c) Please note that it is no longer a requirement to submit any qualifications or supporting documents. Only short listed candidates will be required to produce certified copies of documents on or before the interview. (* Note it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

2) Applicants applying for more than one (1) post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post.

3) The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83.

4) All employees in the Public Service that are presently on the same salary level, but on a notch/ package above as that of the advertised post are free to apply.

5) The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications).

6) The successful candidate would be required to sign a performance agreement within three months of appointment.

7) Non- South African citizen applicants must have a valid work permit and proof must be attached thereof.

8) Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please.

9) Persons with disabilities should feel free to apply for the post.

10) The Department reserves the right not to fill the post/s.

11) Please note that no emailed or faxed applications will be accepted.

12) No subsistence and travel allowance will be paid, due to financial constraints.

Failure to comply with the above instructions will disqualify applicants.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

ORIGINAL SIGNED BY ACTING CEO

ACTING HOSPITAL CEO

**RE: VACANCIES IN THE DEPARTMENT OF HEALTH: McCORD PROVINCIAL EYE HOSPITAL
MEDICAL OFFICER: OPHTHALMOLOGY HIGH VOLUME CATARACT SURGERIES**

POST : **Medical Officer**
NO. OF POSTS : **01**
COMPONENT : **Ophthalmology**
Centre : **McCord Provincial Eye Hospital**
Reference No : **M/O/10/2024**

MINIMUM REQUIREMENTS:

- **Senior Certificate (attach copy)**
- **MBCHB (attach copy) or equivalent qualification**
- **Registration Certificate with the HPCSA as a Medical Practitioner.**
- **Annual fees renewal registration with HPCSA.**
- **At least 3-4 years' experience doing anterior segment Surgery**

REMUNERATION PACKAGE

MEDICAL OFFICER GRADE 1: R949 146.00

SALARY: per annum (All inclusive package)

Appropriate qualification plus registration with HPCSA as a Medical Practitioner.

MEDICAL OFFICER GRADE 2: R1 082 988.00

SALARY: per annum (All inclusive package)

Appropriate qualification plus 5 years' experience after registration with HPCSA as a Medical Practitioner.

MEDICAL OFFICER GRADE 3: R1 253 415.00

SALARY: per annum (All inclusive package)

Appropriate qualification plus 10 years' experience after registration with HPCSA as a Medical Practitioner.

Other benefits:

Commuted Overtime optional

KNOWLEDGE SKILLS AND EXPERIENCE REQUIRED:

- Ability to do a minimum of 20 cataract surgeries per day
 1. Phaco-emulsification
 2. ECCLE + IOL
- Ability to deal with all medical emergencies
- Knowledge of ethical medical practice.
- Ability to assess, diagnose and manage patients
- Sound clinical knowledge within the discipline

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KEY PERFORMANCE AREAS

- Perform clinical ward duties and management of post-op patients and any complications.
- Good record keeping and clinical audits.
- Perform outreach duties at other institutions attached to the Department of Ophthalmology, if required.
- To work in the eye clinic managing all Ophthalmology problems presenting with minimum supervision.
- To perform basic eye surgery and cataract extraction unaided
- To admit, manage, discharge and follow-up all Ophthalmology cases requiring admission.
- Diagnose and evaluate patients' state of health
- Examination and treatment of patients' physiological and physical condition.
- Undertake on-going care of individual patients
- Deal with emotional, social and physical aspects of disease for patients' and their relatives
- To attend all Departmental training sessions and meetings, as required.
- To also perform duties in Out Patient Department and Primary Eye Care unit if and when the need arises.
- To perform a minimum of 20 cataract surgeries per day.

ENQUIRIES: Dr KR Moodley 031 268 5700

CLOSING DATE: 01 November 2024

All applications to be forwarded to:
The Hospital Manager,
McCord Provincial Eye Hospital,
PO Box 37587,
Overport,
4067.

Attention: Recruitment

OR

Dropped off at Human Resource Department, McCord Provincial Eye Hospital, and Sinikithemba Building.