



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address : PO Box 37587, Overport, 4067

Name of Directorate : Health

Physical Address: 28 McCord Road, Overport, 4067

Tel: 0312685871 Fax: 0312685798
www.kznhealth.gov.za

Email address: kessie.ankiah@kznhealth.gov.za

Enquiries: Mr K. Ankiah
Telephone: 031 268 5871
Date: 7 October 2024

TO: HEADS OF INSTITUTIONS

RE: VACANCIES IN THE DEPARTMENT OF HEALTH: McCORD PROVINCIAL EYE HOSPITAL: MEDICAL SPECIALIST: ANAESTHESIA (SESSIONAL)

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the posts are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1) The following documents must be submitted:

a) 'Application for employment' form (form Z83); which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za. The Z83 be fully completed.

b) A detailed 'Curriculum Vitae'

c) Please note that it is no longer a requirement to submit any qualifications or supporting documents. Only short listed candidates will be required to produce certified copies of documents on or before the interview. (* Note it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

2) Applicants applying for more than one (1) post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post.

3) The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83.

4) All employees in the Public Service that are presently on the same salary level, but on a notch/ package above as that of the advertised post are free to apply.

5) The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications).

6) The successful candidate would be required to sign a performance agreement within three months of appointment.

7) Non- South African citizen applicants must have a valid work permit and proof must be attached thereof.

8) Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please.

9) Persons with disabilities should feel free to apply for the post.

10) The Department reserves the right not to fill the post/s.

11) Please note that no emailed or faxed applications will be accepted.

12) No subsistence and travel allowance will be paid, due to financial constraints.

Failure to comply with the above instructions will disqualify applicants.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

ORIGINAL SIGNED BY ACTING CEO
ACTING HOSPITAL CEO

POST/COMPONENT : **Medical Specialist (Sessional)**
NO. OF POSTS : **1**
REFERENCE NO : **MED/SPEC/ANAE/10/2024**
COMPONENT : **Anaesthesiology**
HOSPITAL/CENTRE : **McCord Provincial Eye Hospital**

MINIMUM REQUIREMENTS

Senior Certificate

MBChB degree.

Current registration as a Specialist Anaesthesiologist with HPCSA.

Current annual fees registration HPCSA.

20 Sessions per week.

SALARY

SALARY

Medical Specialist **GR1 – R612.00 per session per week**

FCA.SA qualification in Anaesthetics or equivalent as a specialist with HPCSA

Plus current registration with HPCSA.

Medical Specialist **GR2 – R698.00 per session per week**

FCA.SA qualification in Anaesthetics or equivalent as a specialist with HPCSA

Plus current registration with HPCSA and 5 years appropriate experience as Medical Specialist after registration with HPCSA.

Medical Specialist **GR3 – R809.00 per session per week.**

FCA .SA qualification in Anaesthetics or equivalent as a specialist with HPCSA

Plus current registration with HPCSA and **10** years appropriate experience as Medical Specialist after registration with HPCSA.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Knowledge and skills in Clinical Anaesthesia, Ophthalmology, Medical and Surgical care.
- Demonstrate the ability to supervise and teach junior staff.
- The ability to work as part of a multi-disciplinary team.
- Proven management ability, sound communication, negotiation, planning, organizing, leadership, decision-making and interpersonal skills.

KEY PERFORMANCE AREAS

- Assist the medical personnel with effective overall management of the provision of Anaesthetic services.
- Assist the medical personnel with the monitoring of these services to identify needs and to advise as to the formulation and implementation of staffing and health care programmes in the areas of Anaesthesia.
- Provide emergency cover for the hospital including ROP clinic.
- Provide a consultative service on Anaesthesia related matters within the staffing norms.
- Assist with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimise patient care in theatre and wards with the resources available.
- Optimise delegated use of Human and other resources.

- Assist with auditing the activity and outcomes of service of the Anaesthetic Department.
- Be part of relevant committees at the hospital
- Be actively involved in teaching programmes
- Oversee the Resuscitation Service at the hospital

ENQUIRIES: Dr SR Naidoo TELEPHONE: 031 268 5701

CLOSING DATE: 01 November 2024

All applications to be forwarded to: The Hospital Manager, McCord Hospital, PO Box 37587, Overport, 4067.
Attention: HR Recruitment

OR dropped off at Human Resource Department, McCord Provincial Eye Hospital.