



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE: BETHESDA HOSPITAL

Physical Address: Ubombo Main Road, Ubombo
Postal Address: P/Bag x 602, UBOMBO, 3970
Tel: 035 595 3100; Fax: 035 595 1973 Email: musawenkosi.mathe@kznhealth.gov.za
www.kznhealth.gov.za

HUMAN RESOURCE OFFICE

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES: -

1. The following documents must be submitted:
 - (a) The most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full.
 - (b) **Detailed** Curriculum Vitae (CV). Information such as Educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV.
 - (c) Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only.
 - (d) Applications must be submitted **on or before the closing date**.

NB: The abovementioned documents need not be certified when applying for the post. HR department will inform only shortlisted candidates to submit certified documents on or before the day of the interview

2. The Reference Number must be indicated in the column provided on the form Z.83 e.g. Beth 02/2021

(b) **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**

3. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor.

4. **Persons with disabilities should feel free to apply for any of the advertised posts.**

5. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

6. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

7. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post

Closing date for the Applications:

14 June 2024

PLEASE FORWARD APPLICATIONS TO:
DEPARTMENT

ATT: HUMAN RESOURCE

The HR Manager
Bethesda Hospital
Private Bag x 602
Ubombo
3970


CHIEF EXECUTIVE OFFICER
BETHESDA HOSPITAL

23/05/2024
DATE

POST : **CLINICAL NURSE PRACTITIONER**

NUMBER OF POST : **01**

Ref No: : **MKU 01/2024**

CENTRE : **BETHESDA HOSPITAL**

COMPONENT : **MKUZE CLINIC**

BENEFITS : 13th Cheque, home owner's allowance, and Medical aid optional
[Employee must meet prescribed conditions]

REMUNERATION : Grade 1- Notch R 451 533.00 pa **Plus 12%** rural allowance
Grade 2- Notch R 553 545.00 pa **Plus 12%** rural allowance

MINIMUM REQUIREMENTS GR 1:

- Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) plus,
- Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus,
- Current registration with SANC as General Nurse and Primary Health Care plus,
- A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse.

MINIMUM REQUIREMENTS GR 2:

- Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus,
- Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)
- Current registration with SANC as General Nurse with Midwifery and Primary Health Care plus,
- A minimum of **14 years** appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which **10 years** of the period must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care.

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED

- Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc.
- Leadership, organizational, decision making and problem solving, conflict handling and counseling.
- Good listening and communication skills
- Co-ordination and planning skills
- Team building and supervisory skills
- Good interpersonal relationship skills
- Good insight of procedures and policies pertaining to nursing care.
- Ability to assist in formulation of patient care related policies.

KEY PERFORMANCE AREAS

- Provide quality comprehensive Primary Health Care by providing preventative, curative and rehabilitative services for the clients and community.
- Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock.
- Assist in orientation, induction and monitoring of all nursing staff.
- Provide direct and indirect supervision of all nursing staff and to give guidance.
- To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele.
- Execute duties and functions with proficiency and perform duties according to scope of practice.
- Implement infection control standards and practices to improve quality of nursing care.
- Ensure proper implementation of National Core Standards, quality and clinical audits.
- Improve the knowledge of staff and patients through health education and in service training.
- Implement standards, practices criteria for quality nursing.
- Maintain a constructive working relationship with nursing and other stakeholders.
- Supervision of patients' reports and intervention, keeping a good valid record on all client interventions.
- Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.
- Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic.
- Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care.
- Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net
- Assist with capturing patients on patient registration (HPRS) system.
- Support the realization and maintenance of Ideal Clinic Programme in the facility.

Enquiries: Ms. KB Mabika (AMN)

Tel 035 595 3103

CLOSING DATE: 14 JUNE 2024



CHIEF EXECUTIVE OFFICER
BETHESDA HOSPITAL

23/05/2024
DATE

ALL APPLICATIONS SHOULD BE FORWARDED TO: The HR Manager: Bethesda Hospital, Private Bag x 602, Ubombo, 3970 **OR** Hand delivered to: Ubombo Main Road, Bethesda Hospital, Ubombo, 3970