



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address : PO Box 37587, Overport, 4067

Name of Directorate : Health

Physical Address: 28 McCord Road, Overport, 4067

Tel: 0312685871 Fax: 0312685798
www.kznhealth.gov.za

Email address: kessie.ankiah@kznhealth.gov.za

Enquiries: Mr K. Ankiah
Telephone: 031 268 5871
Date: 7 October 2024

TO: HEADS OF INSTITUTIONS

RE: VACANCIES IN THE DEPARTMENT OF HEALTH: McCORD PROVINCIAL EYE HOSPITAL: MEDICAL SPECIALIST: ANAESTHESIA (SESSIONAL)

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the posts are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1) The following documents must be submitted:

a) 'Application for employment' form (form Z83); which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za. The Z83 be fully completed.

b) A detailed 'Curriculum Vitae'

c) Please note that it is no longer a requirement to submit any qualifications or supporting documents. Only short listed candidates will be required to produce certified copies of documents on or before the interview. (* Note it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

2) Applicants applying for more than one (1) post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post.

3) The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83.

4) All employees in the Public Service that are presently on the same salary level, but on a notch/ package above as that of the advertised post are free to apply.

5) The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications).

6) The successful candidate would be required to sign a performance agreement within three months of appointment.

7) Non- South African citizen applicants must have a valid work permit and proof must be attached thereof.

8) Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please.

9) Persons with disabilities should feel free to apply for the post.

10) The Department reserves the right not to fill the post/s.

11) Please note that no emailed or faxed applications will be accepted.

12) No subsistence and travel allowance will be paid, due to financial constraints.

Failure to comply with the above instructions will disqualify applicants.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

ORIGINAL SIGNED BY ACTING CEO
ACTING HOSPITAL CEO

RE: VACANCIES IN THE DEPARTMENT OF HEALTH: McCORD PROVINCIAL EYE HOSPITAL. MEDICAL SPECIALIST: OPHTHALMOLOGY

POST/COMPONENT : Medical Specialist
NO. OF POSTS : 3
REFERENCE NO : Med/Spec/10/2024
COMPONENT : Ophthalmology
HOSPITAL/CENTRE : McCord Provincial Eye Hospital

MINIMUM REQUIREMENTS

Senior Certificate
MBChB degree.
Update Curriculum Vitae.
Registration as a Medical Specialist
Current registration with HPCSA

Medical Specialist **GR1 – R 1 271 901.00** per annum (All inclusive packages)
FcO.SA qualification in Ophthalmology or equivalent as a specialist with HPCSA
Plus current registration with HPCSA.

Medical Specialist **GR2 – R 1 451 214 .00** per annum (All inclusive package)
FcO.SA qualification in Ophthalmology or equivalent as a specialist with HPCSA
Plus current registration with HPCSA and 5 years appropriate experience as Medical Specialist after registration with HPCSA.

Medical Specialist **GR3 – R 1 680 780.00** per annum (All inclusive package)
FcO.Sa qualification in Ophthalmology or equivalent as a specialist with HPCSA
Plus current registration with HPCSA and **10** years appropriate experience as Medical Specialist after registration with HPCSA.

Other benefits: Commuted Overtime

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Sound knowledge of Clinical and Surgical Ophthalmology.
- Ability to perform complex Ophthalmological Surgery.
- Experience in the teaching of under-graduate and post graduate students.
- A concern for excellence.
- Cross cultural awareness.

KEY PERFORMANCE AREAS

- Manage and control the Ophthalmological services in the Hospital.
- Provide expert consultation in the clinic.
- Perform advanced Ophthalmological Surgery.
- Teach under-graduate and post graduate students.

RE: VACANCIES IN THE DEPARTMENT OF HEALTH: McCORD PROVINCIAL EYE HOSPITAL. MEDICAL SPECIALIST: OPHTHALMOLOGY

- Conduct and promote research in Ophthalmology.
- Liaise with Heads of other clinical disciplines.
- Management of Clinical staff to ensure optimal patient care.
- Maintain satisfactory clinical, professional and ethical standards in the department.
- Administrative duties.
- Conduct quality improvement imperatives including clinical audits (Morbidity and Mortality reporting and reviewing, clinical documentation audits etc.) and continuous development activities.
- Performance of overtime is a requirement.

ENQUIRIES: Dr KR Moodley TELEPHONE: 031 268 5700

CLOSING DATE: 01 November 2024

All applications to be forwarded to: The Hospital Manager, McCord Provincial Eye Hospital, PO Box 37587, Overport, 4067.
Attention: Recruitment

OR dropped off at Human Resource Department, McCord Provincial Eye Hospital.