



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

HUMAN RESOURCE MANAGEMENT

Physical Address: Pomeroy CHC

Physical Address: Private Bag X529, Pomeroy, 3020

Tel: 034- 662 3335 Fax: 034-662 3530 E-mail: nokukhanya.thabede@kznhealth.gov.za www.kznhealth.gov.za

Enquiries: Ms N Thabede

Reference: HRM 4/2/1

Date: 2024/09/18

**To: DISTRICT MANAGERS
HOSPITAL MANAGERS, COMMUNITY HEALTH MANAGERS
HEADS OF INSTITUTIONS
HEAD OFFICE MANAGERS**

VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this Circular Minute must be brought to the notice of all eligible employees of the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATE:-

The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: Applications must be submitted on the prescribed most recent Application for Employment form (Z83) which is obtainable at any Government Department OR from the website- www.kznhealth.gov.za and must be originally signed and dated. The application form (Z83) form must be accompanied by a detailed Curriculum Vitae. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83; e.g. Reference Number (POM 01/2024). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualifications by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (This institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s).

CLOSING DATE: 07 OCTOBER 2024

NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S&T

ORIGINAL AVAILABLE ON REQUEST SIGNED BY

DR. BR NDABA
CHIEF EXECUTIVE OFFICER/MEDICAL MANAGER

DATE



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Post : Clinical Nurse Practitioner (Advanced Midwifery MNCWH)
Component: Maternity
No. of post : 02
Ref no. : POM 01/2024
Salary notch: R451 533.00 to R530 376
Other Benefits: 13th Cheque, Medical Aid and Housing Allowance Optional
(Employee Must Meet prescribe Requirements)

MINIMUM REQUIREMENTS FOR THE POST

GRADE 1

- Senior Certificate / Grade 12.
- Diploma/Degree in General Nursing and Midwifery.
- One (1) year Diploma in Advanced Midwifery and Neonatal Nursing Science.
- Current registration with the SANC (2021)
- A minimum of 4 years appropriate experience/recognizable experience after registration as Professional Nurse.
- Proof of working experience endorsed by Human resource Department.

GRADE 2

- Senior Certificate / Grade 12
- Diploma /Degree in General Nursing and Midwifery.
- One (1) year Diploma in Advanced Midwifery and Neonatal Nursing Science.
- Current registration with the SANC (2021)
- A Minimum of 14years appropriate experience after registration as a Professional Nurse of which 10 years must be appropriate/recognizable experience in the Speciality after obtaining the one (01) year post basic qualification in the relevant speciality.
- Proof of working experience endorsed by Human resource Department.

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Knowledge of nursing procedures relevant Acts and policies.
- Sound understanding of legislation and related ethical nursing practices within health environment.
- Good communication and interpersonal skills.
- Decision making and problem solving.
- Knowledge of all programs related to nursing discipline.
- Knowledge of Batho Pele principles and patient's right.
- Knowledge of Covid-19 protocols.

KEY PERFORMANCE AREAS

- Provide comprehensive quality maternal and child health care in a cost-effective and efficient manner.
- Demonstrate effective communication with patient's supervisors and other clinicians including report writing.
- Order, Monitor and control levels of consumables.
- Ensure proper utilization and safe keeping of basic equipment.
- Demonstrate compliance with nursing act and SANC regulations.
- Implement quality improvement programmes e.g. CARMMA, ESMOEHBB, PMTCT Mom connect etc.



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- Ensure that the unit complies with NCS and Ideal clinic.
- Assist operational manager with overall management.
- Render antenatal, labour, post natal care and IMCI.
- Participate in teaching of staff and mothers /relatives and mentorship of junior staff and trainees.
- Implement plan of action in emergency situations according to protocols and guidelines.
- Attend weekly, monthly nursing and multidisciplinary meetings and implement action plans.
- Ensure that MNCWH and MBFI programmes are properly implemented.
- Conduct Audits and implement quality improvement programmes.
- Participate in data collection and comply with the flow thereof.
- Uphold Batho Pele principles and patients right charter.
- Manage all resources within the unit effectively and efficiently to ensure optimum service delivery.
- Assist in planning, organising and monitoring of objectives of the unit.

ENQUIRES: Mr. MP Khoza

Telephone: 034-662 3592

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**ALL APPLICATIONS SHOULD BE POSTED ON: HUMAN RESOURCE MANAGER
POMEROY CHC
PRIVATE BAG X529
POMEROY
3020**

**OR HAND DELIVER AT POMEROY CHC HUMAN RESOURCE MANAGEMENT OFFICES;
OFFICE NUMBER 16-114.**

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