



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

**DIRECTORATE:**

**HUMAN RESOURCE MANAGEMENT**

Physical Address: Pomeroy CHC

Physical Address: Private Bag X529, Pomeroy, 3020

Tel: 034- 662 3335 Fax: 034-662 3530 E-mail: [nokukhanya.thabede@kznhealth.gov.za](mailto:nokukhanya.thabede@kznhealth.gov.za) [www.kznhealth.gov.za](http://www.kznhealth.gov.za)

**Enquiries: Ms N Thabede**

**Reference: HRM 4/2/1**

**Date: 2024/09/13**

**To: DISTRICT MANAGERS  
HOSPITAL MANAGERS, COMMUNITY HEALTH MANAGERS  
HEADS OF INSTITUTIONS  
HEAD OFFICE MANAGERS**

**VACANCIES IN THE DEPARTMENT OF HEALTH**

The contents of this Circular Minute must be brought to the notice of all eligible employees of the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

**DIRECTIONS TO CANDIDATE:-**

**The following documents must be submitted and if not submitted the applicant will be disqualified forthwith:** Applications must be submitted on the prescribed most recent Application for Employment form (Z83) which is obtainable at any Government Department OR from the website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and must be originally signed and dated. The application form (Z83) form must be accompanied by a detailed Curriculum Vitae. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83; e.g. Reference Number (POM 01/2024). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualifications by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (This institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s).

**CLOSING DATE: 07 OCTOBER 2024**

**NB: PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S&T**

ORIGINAL AVAILABLE ON REQUEST SIGNED BY

\_\_\_\_\_  
**DR. BR NDABA**  
**CHIEF EXECUTIVE OFFICER/MEDICAL MANAGER**

\_\_\_\_\_  
**DATE**



## KWAZULU-NATAL PROVINCE

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Post : Professional Nurse (MNCWH)  
Component: Maternity  
No. of post : 01  
Ref no. : POM 04/2024  
Salary notch Grade1: R307 473 to R362 187

Other Benefits: 13<sup>th</sup> Cheque, Medical Aid and Housing Allowance Optional  
(Employee Must Meet prescribe Requirements). 12% Rural allowance

### MINIMUM REQUIREMENTS FOR THE POST

- Senior Certificate / Grade 12.
- Diploma/Degree in General Nursing wi Midwifery.
- One (1) year Diploma
- Current registration with the SANC (2024)
- A minimum of 4 years appropriate experience/recognizable experience after registration as Professional Nurse.
- Proof of working experience endorsed by Human resource Department.

### KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Knowledge of nursing procedures relevant Acts and policies.
- Sound understanding of legislation and related ethical nursing practices within health environment.
- Good communication and interpersonal skills.
- Decision making and problem solving.
- Knowledge of all programs related to nursing discipline.
- Knowledge of Batho Pele principles and patient's right.

### KEY PERFORMANCE AREAS

- Provide comprehensive quality nursing care in a cost effective and efficient manner within the Professional legal framework and standards.
- Conduct pre-natal screening and safer conception to all woman of child bearing age.
- Provide counselling services HTS, ART and prep initiation to all eligible clients.
- Promote and perform cervical cancer screening NICD, STI and manage as per guidelines and protocols.
- Identify risks to the life of a pregnant woman, manage and refer accordingly
- Display concern of patients and advocate timeously including willingness to report to patient's rights and their expectations (Batho Pele)
- Provide family planning safe and therapeutic (C-TOP services in a hygienic environment at a designated unit (Women's health clinic)
- Perform termination of pregnancy efficiently as per C-TOP guidelines and protocols
- Provide emergency care to all women's health and C-TOP emergencies.
- Refer clients to multidisciplinary team e.g. Social worker Professional counsellor and Medical Officer and next level of care.
- Ensure proper utilization and safe keeping of basic equipment.
- Provide long acting reversible contraceptives and the management complications thereof.
- Mentor junior personnel on women's health and C-TOP services
- Assist in manual vacuum aspiration and procedures.
- Record the prescribed C-TOP and women's health information in a prescribed manner



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- Compile data and analyze data daily, weekly and monthly.

**ENQUIRES: Mr. PM Khumalo**

**Telephone: 034-662 3300**

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**ALL APPLICATIONS SHOULD BE POSTED ON: HUMAN RESOURCE MANAGER  
POMEROY CHC  
PRIVATE BAG X529  
POMEROY  
3020**

**OR HAND DELIVER AT POMEROY CHC HUMAN RESOURCE MANAGEMENT OFFICES;  
OFFICE NUMBER 16-114.**

**CLOSING DATE: 07 OCTOBER 2024**