



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

ST MARY'S DISTRICT HOSPITAL

Private Bag X16 Ashwood 3605

1 Hospital Road, Mariannhill 3610

Tel: 031 717 1127 Fax: 031 717 1039

HUMAN RESOURCE MANAGEMENT SERVICES

**Enquiries: Mr L.K. Shoji
Telephone: 031-717 1127**

TO HEADS OF ALL DEPARTMENTS IN THE KZN PROVINCIAL ADMINISTRATION

VACANCY IN THE DEPARTMENT OF HEALTH: ST MARY'S MARIANHILL HOSPITAL: ETHEKWINI

CIRCULAR MINUTE: SMMH 04/2024

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES

The following documents must be submitted: -

- (a) Application for Employment form (Z83) i.e. the most recent form, obtainable at any Government Department or from website –www.kznhealth.gov.za. The Z83 form must be completed in full, failure to do so may result in disqualification.
- (b) A detailed Curriculum Vitae (CV).
- (c) Applicants are not required to submit copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only.
- (d) Copies of educational qualifications, Identity/passport Documents, professional registration certificates and certificate/s of service from previous employer/s need not be certified as only shortlisted candidates will be requested to supply certified copies.
- (e) It is the applicant's responsibility to have a foreign qualification, which is the inherent requirement of the job, evaluated by the South African Qualification Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.
- (f) Applications may be hand delivered, submitted via post and emailed to StMarysHospital.HRJobApplication@kznhealth.gov.za

2. The reference number and position for which you are applying (as stated in the advert) must be clearly indicated in the column provided on the form Z83.

NB. Failure to comply with the above instructions will disqualify applicants.

- a) Please note that due to a large number of applications received, applications will not be acknowledged. However, should you not receive any response after three (03) months from the closing date of this advert; consider your application as unsuccessful.
- b) People with disabilities should feel free to apply for the posts.



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- c) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship) verification of Educational Qualifications by SAQA,
- d) Verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- e) The Department reserves the right not to fill the post/s.

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the department.

PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS NO S&T CLAIMS WILL BE PAID

Enquires : Mr M.Z. Magwaza
Telephone : 031 717 1000

Closing Date : 30 September 2024

Application to be forwarded to: Human Resources Department
St Mary's Mariannhill Hospital
Private Bag X16
Ashwood, 3605

OR Hand delivered to: The Human Resource Manager
1 Hospital Road
Mariannhill
3610
Attention: Mr L.K. Shozi

Original Signed By CEO

6th September 2024

CHIEF EXECUTIVE OFFICER

Date



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| | | | |
|--------------|---|--|--|
| POST | : | ULTRASOUND RADIOGRAPHER GRADE 1&2 | |
| CENTRE | : | ST MARY'S MARIANHILL HOSPITAL | |
| NO OF POSTS | : | 01 | |
| REFERENCE NO | : | SMMH /RAD/01/2024 | |
| SALARY | : | Grade 1 | R465 645.00 – R530 343.00 per annum |
| | : | Grade 2 | R545 262.00 – R623 229.00 per annum |
| BENEFITS | : | 13th Cheque Medical aid and housing allowance (optional and provided incumbent Meets the requirements) | |

APPOINTMENT REQUIREMENTS:

- Matric/Grade 12 Certificate
- Diploma or Bachelor Degree in Radiography
- Proof of current registration with the Health Professions Council of South Africa as an Ultrasound Radiographer
- Current registration with HPCSA receipt (2024)
- Certificate of services from current/ previous employers stamped by HR must be attached

EXPERIENCE & SALARY

Ultrasound Radiographer Grade 1: *R465 645.00- R530 343.00 p.a. plus 13th cheque, Medical Aid – optional and Housing Allowance*

- Experience: No experience after registration with the Health Professions Council of South Africa (HPCSA) as an Ultrasound Radiographer in respect of RSA-qualified employees who performed Community Service as required in South Africa
- Foreign qualified candidates require 1 year of relevant experience after registration as an Ultrasound Radiographer with a recognized foreign health professional council, of whom it is not required to perform Community Services, as required in South Africa
- Current Community Service workers can apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the HPCSA as an Ultrasound Radiographer.

Ultrasound Radiographer Grade 2: *R545 262.00 – R623 229.00 p.a. plus 13th cheque, Medical Aid – optional and Housing Allowance*

- Experience: Minimum 10 year's experience after registration with the Health Professions Council of South Africa (HPCSA) as an Ultrasound Radiographer for RSA-qualified employees who performed Community Service as required in South Africa.
- Foreign qualified candidates require a minimum of 11 years relevant experience after registration as an Ultrasound Radiographer with a recognized foreign health professional council, of whom it is not required to perform Community Services, as required in South Africa.



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KNOWLEDGE AND SKILLS

- Knowledge of ultrasound procedures, equipment and accessories associated with relevant techniques.
- Knowledge of basic quality assurance in ultrasound.
- Knowledge of relevant health and safety acts and policies.
- Knowledge of basic patient care.
- Good interpersonal skills, basic supervisory skills, and ability to perform effectively in a team.
- Sound communication and problems solving skills.
- Basic computer knowledge.

KEY PERFORMANCE AREAS

- Provide high-quality diagnostic ultrasound service.
- Provide expert advice to other health professionals regarding ultrasound examinations.
- Make referrals and recommendations for further assessment based on ultrasound findings.
- Participate in developing and implementing quality improvement and assurance programs in ultrasound services delivery.
- Apply infection prevention procedures in the provision of ultrasound service.
- Collaborate with other health professionals to optimize ultrasound service delivery.
- Participate in continuing professional skills development programs (CPD).
- Apply ultrasound quality assurance programs to ensure patient and equipment safety.
- Inspect and utilize equipment professionally to ensure they comply with the safety standards.
- Perform Quality Assurance tests and procedures as agreed in the department.
- Ensure optimal interpersonal relationships amongst patients, staff and colleagues.
- Contribute to the overall processes of the department.
- Perform duties as allocated by the Assistant Director: Radiography.

Closing Date: 30th September 2024

Enquires: Mr M.Z Magwaza

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**Human Resources Department
St Mary's Mariannahill Hospital
Private Bag X16
Ashwood, 3605**

OR Hand delivered to:

**The Human Resource Manager
1 Hospital Road
Mariannahill
3610
Attention: Mr L.K Shozi**

Original Signed by CEO

6th September 2024

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