

**PROFESSIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY  
CLOSING DATE: 18 OCTOBER 2024**



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

**DIRECTORATE:**

HUMAN RESOURCE MANAGEMENT SERVICES

Private Bag X 9371, Vryheid, 3100

Vryheid District Hospital, Coswald Brown Street, Vryheid, 3100

Tel: 034-9822111 Fax: 0866246876 Email: Mxolisi.Ntuli@kznhealth.gov.za

Enq: MW Ntuli  
Date: 2024/09/18

**VACANCIES IN THE DEPARTMENT OF HEALTH: VRYHEID DISTRICT HOSPITAL  
CIRCULAR MINUTE No. HR 01/2024**

The contents of this circular minute must be brought to the notice of all eligible employees on the establishment of all institutions without delay. It must be ensured that all employees who meet the requirements of the posts are made aware on this circular minute even if they are absent from their normal places of work

**DIRECTIONS TO CANDIDATES:-**

- The following documents must be submitted:-
  - Application for employment form (Form Z83), which is obtainable at any Government Department **OR** from the website ([www.kznhealth.gov.za](http://www.kznhealth.gov.za)) issued by Minister of DP&SA in line with regulation 10 of the Public Service Regulations 2016. Applicant must utilize the most recent Z83 form. The Z83 must be fully completed: **Failure to do so will result in disqualification.**
  - A detailed Curriculum Vitae (CV) and
  - Please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidate will be required to produce certified copies of documents on or before the day of the interview.
- The Reference Number and the position for which you are applying (as stated in the advert) must be clearly indicated in the columns provided on the Z83 form.
- The appointments are subject to positive outcome obtained from the NIA to the following checks (Security clearance, credit records, qualifications, citizenship and previous experience verifications)**
- It is the applicant's responsibility to have a foreign qualification which is the inherent requirement of the job evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.
- Applicants are respectfully informed that if no notification of appointment is received within 3 months after the closing date they must accept that their applications were unsuccessful. People with disabilities are encouraged to apply for the post.
- Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.
- The department reserves the right not to fill the post

**Failure to comply with the above instructions will disqualify your application**

**(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)** The post will be filled in terms of the Employment Equity Target.

All applications should be forwarded to: **Assistant Director: HRM, Private Bag X9371 Vryheid 3100** or be hand delivered at **Coswald Brown Street, Vryheid 3100, HR office No: 09** or email to **VryheidHospital.HRJobApplication@kznhealth.gov.za**

**NB:** Sending applications using courier service/email is encouraged as we have challenges with the post office.

Original Signed Copy is available on request

**ACTING CHIEF EXECUTIVE OFFICER  
VRYHEID DISTRICT HOSPITAL**

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<b>POST</b>	:	PROFESIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY
<b>CENTRE</b>	:	VRYHEID DISTRICT HOSPITAL
<b>COMPONENT</b>	:	NURSING
<b>REFERENCE</b>	:	VRH 14/2024
<b>NO OF POSTS</b>	:	09
<b>SALARY</b>	:	R 307473.00 – R356832.00 per annum ( <b>Grade 1</b> ) R 375480.00 – R435759.00 per annum ( <b>Grade 2</b> ) R 451533.00 – R570273.00 per annum ( <b>Grade 3</b> )
<b>OTHER BENEFITS</b>	:	Medical Aid – Optional, Housing Allowance - Employee must meet prescribed requirements, 13th Cheque and 12% rural allowance.

**MINIMUM REQUIREMENTS**

- Diploma / B Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse with Midwifery
- Registration with the SANC as Professional Nurse with Midwifery
- Current SANC receipt

**Grade 1**

- No experience

**Grade 2**

- A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.

**Grade 3**

- A minimum of 20 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.

**NB:** Certificate of service from current and previous employers stamped and signed by the Human Resource Department will be required when shortlisted on or before the interview.

**KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED**

- Good work ethics.
- Tenacity, integrity.
- Problem solving and decision making.
- Health promotion and team building.
- Report writing skills.
- Good communication skills: Public speaking, listening and summarizing.
- Good Interpersonal skills.

**KEY PERFORMANCE AREAS**

- Work as multidisciplinary team to ensure good nursing care by the Nursing Team.
- Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework.
- Must be able to handle obstetric and paediatric emergencies and high risk conditions.
- To execute duties and functions with proficiency within prescript of applicable legislation.
- Provision of quality patient care through setting of standards, policies and procedures.

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- To participate in quality improvement programs and hospital audits.
- Provide a safe, therapeutic environment as laid down by the Nursing Act.
- Maintain accurate and complete records according to legal requirement.
- Manage and supervise effective utilization of all resources e.g. Human, Financial, Materials etc.
- Implementation and management of infection control and prevention protocols.
- Ensure the implementation of saving mothers, saving babies recommendation.
- Ensure the implementation of the Antenatal and Postnatal policy including PMTCT.
- Provision of support to Nursing Services.
- Maintain Professional growth/ethical standards and self-development.
- Participate in the analysis, formulation and implementation of policies, practices and procedures.
- Ensure that a Healthy and Safety environment is maintained.
- Monitor and Control the quality of patient care.
- Perform quality improvement audits and survey monthly and report to senior Management.
- Monitor and evaluate delivery of quality care at the within the hospital
- Ensure implementation of national and provincial initiatives (Patients' Rights Charter, Batho Pele programmes etc.
- Monitor and evaluate compliance to the national and provincial quality programmes e.g norms and standards for the hospital package of care.
- Provide advice on various aspects of quality care to the institution.

**Enquiries:** Ms. NJ Khumalo Tel (034) 9822111 EXT 5916