



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

201 Townbush Road, Northern Park, Pietermaritzburg, 3201
Private Bag X9001, Pietermaritzburg, 3200
Tel: 033 897 3362 Fax: 033 897 3135 Email: jackson.khumalo@kznhealth.gov.za
www.kznhealth.gov.za

GREY'S HOSPITAL

Human Resource Management Services

VACANCY RE-ADVERTISEMENT

JOB TITLE : **LECTURER- (GR 1, GR 2) (ADULT CRITICAL CARE NURSING SCIENCE)**
COMPONENT : **KWAZULU NATAL COLLEGE OF NURSING - GREY'S CAMPUS**
INSTITUTION : **GREY'S CAMPUS**
CENTRE : **PIETERMARITZBURG**
REF. NO. : **GS 3/25**
SALARY NOTCH :

GRADE 1- R 451 533.00 per annum

GRADE 2- R 553 545.00 per annum

plus 13th cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)

MINIMUM REQUIREMENTS:

- Senior Certificate/Grade 12 **PLUS**
- Degree/Diploma in General Nursing & Midwifery that allows registration with the South African Nursing Council (SANC) as a Professional nurse **PLUS**
- A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) **PLUS**
- A Post Basic qualification in Critical Care Nursing Science registered with SANC
- Current registration (**2025**) with South African Nursing Council : **PLUS**
- A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of **grade 1**)

OR

- A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing and Midwifery of which ten (10) years of the period referred to above must be appropriate / recognizable experience in **Nursing Education** (in the case of **grade 2**)

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, INDIAN MALE, WHITE MALE, COLOURED MALE

RECOMMENDATIONS

- In possession of an unendorsed valid RSA Driver's License (Code EB)
- Master Degree in Nursing

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Possess knowledge of Public Service Administration Acts and Legislation such as Health Act, Higher Education Act, SAQA Act, NQF, Nursing Act, Rules and Regulations, Council on Higher

GROWING KWAZULU-NATAL TOGETHER

Education Policies, College Policies, PSR, Disciplinary Code and Procedure, Labour Relations Act, etc.

- Possess sound knowledge and understanding of nursing code of ethics and professional practice of the South African Nursing Council.
- Thorough knowledge and understanding of Nursing Standard of Practice and Scope of Practice.
- Possess knowledge of curriculum development and review.
- Knowledge of procedures and processes related to co-ordination of Post Graduate Diploma in Critical Care Nursing Science.
- Possess proficiency in teaching and assessment in Nursing Education.
- Possess sound knowledge of planning, scheduling, implementation of Critical Care training programs.
- Possess sound conflict and decision-making/problem solving skills.
- Have good research and analytical skills.
- Have excellent communication and presentation skills (both verbal and written).
- Computer literacy with proficiency in MS Office package, Excel, Power Point and Outlook.
- Good interpersonal relations.
- Ability to work within set deadlines.
- Proficiency in teaching and assessment of Post Graduate Diploma in Adult Critical Care evaluation approaches.
- Possess good communication (written & verbal) and presentation skills
- Computer Literacy

KEY PERFORMANCE AREAS:

- Provide education and training to student nurses.
- Coordinate clinical learning exposure of student nurses between campus and clinical areas.
- Support the mission and promote the image of the college.
- Implement assessment strategies to determine student nurses' competencies
- Exercise control over student nurses
- Participate in quality assurance programs
- Participate in policy analysis, development and implementation.
- Development and review of nursing curricula for Adult Critical Care Nursing
- Implement the new nursing programs in line with SANC and CHE regulations
- Participates in the provisioning of continuous Professional Development activities at the Campus
- Participates in all government structures of the College

ENQUIRIES: Mrs. B.E Shezi- Grey's Campus Principal: Telephone : 033- 8973508

DIRECTIONS TO CANDIDATES

- 1.1 The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za.
- 1.2 Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification.
- 1.3 Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV).

- 1.4 All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form.
- 1.5 Applicants are required to reflect information even if the same information is provided on the detailed CV.
- 1.6 The Reference number must be indicated in the column provided on the form Z83, e.g. Reference Number GS 3/25.
- 1.7 Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
- 1.8 The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- 1.9 It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

APPLICATIONS MUST BE FORWARDED TO:

**Human Resources Department
Greys Hospital
Private Bag X 9001
Pietermaritzburg
3200
(Attention: Mrs M. Chandulal)**

CLOSING DATE: 7TH FEBRUARY 2025

**Miss N CELE
ACTING DEPUTY DIRECTOR: HRM: GREYS HOSPITAL**

DATE

APPROVED/ NOT APPROVED

**DR NMT GUMEDE
CHIEF EXECUTIVE OFFICER: GREYS HOSPITAL**

DATE