



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

201 Townbush Road, Northern Park, Pietermaritzburg, 3201
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www.kznhealth.gov.za

GREY'S HOSPITAL

Human Resource Management Services

VACANCY

JOB TITLE : **OPERATIONAL MANAGER NURSING X 1 post
(SPECIALITY)- MIDWIFERY AND NEONATAL NURSING**

COMPONENT : **NURSING**

INSTITUTION : **GREY'S HOSPITAL**

CENTRE : **PIETERMARITZBURG**

REF NO : **GS 5/25**

SALARY NOTCH : **R 656 964.00 per annum + 13th cheque, medical-aid
(optional) , Homeowners allowance (employee must meet the prescribed requirements)**

MINIMUM REQUIREMENTS:

- Grade 12 Certificate
- Degree/Diploma in General Nursing and Midwifery
- 1 Year Post–basic Nursing qualification in Midwifery and Neonatal Nursing Science
- Current registration with the South African Nursing Council (2025 SANC receipt)
- A minimum of 9 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing of which
- 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Midwifery and Neo Natal Nursing Science
- Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, AFRICAN FEMALE

KNOWLEDGE, SKILLS AND EXPERIENCE:-

- Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as:
- Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure,
- Financial and budgetary knowledge pertaining to the relevant resources under management
- Insight into procedures and policies pertaining to nursing care.
- Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework
- Interpersonal skills including public relations, negotiating, conflict handling and counselling skills.
- Computer skills in basic programs.

KEY PERFORMANCE AREAS:-

- Assist in planning/organizing and monitoring of objectives of the obstetrics and Gynaecology unit.
- Manage and provide therapeutic environment for staff, patients and the public accessing health care services at Grey's hospital
- Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital
- Ensure that high quality nursing care is rendered to all clients accessing maternal and child health services at Grey's Hospital, taking into consideration safety risks assessments and patient safety incidents prevention and reporting.
- Manage the utilization and supervision of all resources, taking into consideration cost containment measures.
- Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement Maternal and Child care nursing.
- Manage and instill discipline, professionalism and work ethics among employees.
- Develop strategies which will ensure compliance to quality care, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S).
- Maintain a constructive working environment with the multi-disciplinary team members.
- Provide effective support to Nursing services e.g. assist with relief duties to nursing management.

Enquiries: Mr F.S. Matibela; Telephone : 033 897 3331

DIRECTIONS TO CANDIDATES **DIRECTIONS TO CANDIDATES**

- 1.1 The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za.
- 1.2 Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification.
- 1.3 Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV).
- 1.4 All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form.
- 1.5 Applicants are required to reflect information even if the same information is provided on the detailed CV.
- 1.6 The Reference number must be indicated in the column provided on the form Z83, e.g. Reference Number GS 5/25.

- 1.7 Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
- 1.8 The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- 1.9 It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

**APPLICATIONS MUST BE FORWARDED TO:
 Human Resources Department
 Greys Hospital
 Private Bag X 9001
 Pietermaritzburg
 3200
 (Attention: Mrs M. Chandulal)**

CLOSING DATE: 14TH FEBRUARY 2025

Miss N CELE
ACTING DEPUTY DIRECTOR: HRM: GREYS HOSPITAL

DATE

APPROVED/ NOT APPROVED

DR NMT GUMEDE
CHIEF EXECUTIVE OFFICER: GREYS HOSPITAL

DATE