



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

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www.kznhealth.gov.za

**Umzinyathi Health District Office.
HRM Services**

Reference : HRM 4/1/1
Enquiries : Mr. BF Masondo
Date : 20.01.2025

VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTE: UMZIN/01/2025

The contents of this Circular Minute must be brought to the attention of all eligible employees on your establishment without delay. Institutions must notify all employees who qualify even if they are not in their normal places of work.

DIRECTIONS TO CANDIDATES

The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: -

Application for Employment Form (Z83) must be fully completed, which is obtainable at any Government department OR from the website- www.kznhealth.gov.za

Only Z83 and Curriculum Vitae must be attached.

The reference number must be indicated in the column provided on form Z83, e.g. Reference Number: **(UMZIN/01/2025)**.

Failure to comply with the above instructions will disqualify the applicants.

Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome.

(This institution is an equal opportunity, affirmative action employer, whose aim is to promote representativity at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s).

CLOSING DATE FOR APPLICATIONS IS: 07 FEBRUARY 2025 at 16h00.

MRS. S SIBIYA
ACTING DISTRICT DIRECTOR

DATE

ADVERTISEMENT OF POST

- POST** : Professional Nurse -Speciality x 8
Maternity (Obstetrics and Gynae).
- SUB-DISTRICTS** : Dundee Hospital 2, Charles Johnson Hospital 2,
Church of Scotland Hospital 2, Greytown Hospital 2.
- CENTRE** : Umzinyathi Health District Office
- REFERENCE NO.** : UMZIN/01/2025

MINIMUM REQUIREMENTS

- Degree/ Diploma in General Nursing with Midwifery
- Registration certificate with SANC as a General Nurse with Midwifery
- A post basic qualification in Advanced Midwifery and Neonatal Science
- Post Basic registration certificate accredited by SANC in relevant specialty: Neonatal Nursing Science.
- Current registration receipt with SANC.
- Proof of current and previous working experience endorsed by Human Resource Department (certificate of service)

RENUMERATION AND EXPERIENCE:

Salary Grade 1 : R451 533.00 per annum

Experience

A minimum of 4 years' appropriate recognizable experience in nursing after registration as a professional nurse with SANC in advanced midwifery and neonatal nursing science.
A post basic nursing qualification with a duration of at least 1 year accredited with SANC in Neonatal Nursing Science

Salary Grade 2 : R553 545.00 per annum

Experience

A minimum of 14 years' appropriate recognizable experience in nursing after registration as a professional nurse with SANC in advanced midwifery and neonatal nursing science.
At least 10 years of the period referred to above must be appropriate /recognizable experience in the specific specialty after obtaining the 1-year post basic qualification in the Neonatal Nursing Science

OTHER BENEFITS : Rural Allowance, 13th Cheque, Medical Aid (Optional), Housing allowance (employee must meet prescribed requirements)

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED

- Knowledge of public services acts, regulations and policies
- Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices standards
- Perform a clinical nursing practice in accordance with scope of practice and nursing standards as determined by relevant health facility
- Demonstrate effective communication with client/patients supervision and other clinicians, including report writing when required
- Able to plan and organize own work and that of support personnel to ensure proper nursing care
- Knowledge and experience in implementation of Batho Pele principles, patients' rights charter and code of conduct

- Establish and maintain constructive working relationships with nursing and other stakeholders
- Perform multi-skilled and complex nursing care duties requiring frequent interpretation of information

KEY PERFORMANCE AREAS

- Coordination of optical, holistic specialized nursing care provided within set standards and professional /legal framework
- Manage effectively and efficiently the utilization and supervision of all resources
- Participate in the analysis, formulation and implementation of policies, practices and procedures for example correct use partogram and maternity guidelines
- Monitor and control the quality of patient care
- Maintain accreditation standard by knowledge of policies and procedures, implementation of all programmes ESMOE, HBB, BANC, PMTCT and BFHI
- Compile monthly and quarterly of report
- Establish and maintain adherence to clinical governance pillars and processes
- Display a concern for patients, promoting , advocating and facilitating proper treatment and care ensuring that the unit adheres to to the principles of Batho Pele
- Advocate and ensure promotion of nursing Ethos and professionalism
- Participate in health promotion and illness prevention initiative
- To assist in Employee Performance Management Development System (EPMDS) of staff and implement Employee Assistance Program (EAP)

ALL APPLICATIONS SHOULD BE FORWARDED TO:

Enquires: Mrs. K Edi

Tel: **034 2999100**

CLOSING DATE : 07 FEBURAY 2025 at 16h00

**Applications forwarded to:
HUMAN RESOURCE OFFICE
PRIVATE BAG X2052
Dundee
3000**

**Email to: Bongumusa.masondo@kznhealth.gov.za
Mbalenhle.ngwenya@kznhealth.gov.za**

NB: Please note that due to financial constraints, there will be no payment of S & T and resettlement claims.