



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Human Resource Management Services

Private X 9928 , Ladysmith, 3370

Ladysmith Regional Hospital, 36 Malcolm Road Ladysmith, 3370

Tel: 036 637 2111 Fax: 036 631 0061 EMAIL: Nkosinathi.siyaya@kznhealth.gov.za

Enquiries: Mr E.N.Siyaya

Date: 2026.01.26

**TO: HEADS OF ALL DEPARTMENTS
VACANCIES IN LADYSMITH REGIONAL HOSPITAL**

CIRCULAR MINUTE: LH 01/2026

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1. Only the following documents must be submitted:

- APPLICANTS MUST UTILISE THE MOST RECENT Z83 APPLICATION FORM WHICH IS OBTAINABLE AT ANY GOVERNMENT DEPARTMENT OR FROM THE WEBSITE – WWW.KZNHEALTH.GOV.ZA
- UPDATED DETAILED CURRICULUM VITAE

2. The Reference Number Must Be Indicated In The Column Provided On The Z83, E.G. X/RAY 01/2022.

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS.

3. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and verification of previous & current employment experience).
4. It is the applicant's responsibility who have a foreign qualification, which is the requirement of the post, that is evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application, Failure to comply will result in the application not being considered.
5. Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
6. Ladysmith Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.
7. **Persons with disability are encouraged to apply.**
8. **Please note that no S&T payments will be considered for payment to candidates that are invited for interview.**

9. ALL APPLICATIONS SHOULD BE FORWADED TO:

LadysmithHospital.JobApp@kznhealth.gov.za OR

Ladysmith Regional Hospital OR be Hand delivered To: Ladysmith Regional Hospital
Private Bag X 9928 36 Malcolm Road
LADYSMITH Ladysmith
3370 3370

	VACANCY (RE-ADVERTISED)
POST	: Medical Specialist Orthopaedic (1Post)
REFERENCE NO.	: LRH 01/2026
DEPARTMENT	: Orthopaedics
CENTRE	: Ladysmith Regional Hospital
SALARY	: Grade 1 R 1341855.00 - R 1422810.00 : Grade 2 R 1531032.00 – R 1623609.00 : Grade 3 R 1773222.00 – R 2212680.00 per annum all-inclusive Package (Consist of 70% basic salary and 30% flexible Portion that may be structured in terms of applicable rules).
OTHER BENEFITS	: 13TH Cheque, (Medical Aid Optional) Plus 18% Inhospitable Area All.

EXPERIENCE: Medical Specialist Grade 1: Requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.

Medical Specialist Grade 2: Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Orthopaedics.

Medical Specialist Grade 3: Requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Orthopaedics.

MINIMUM REQUIREMENTS :

- Senior Certificate (Matric)
- MBCHB or equivalent qualification registered with the HPCSA, Plus
- Appropriate qualification that allow registration with the Health Professional Council of South Africa (HPCSA) as Medical specialist Orthopaedic Surgeon.
- Current Registration with the Health Professions Council of South Africa as a "Specialist Orthopaedic Surgeon".
- Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.

RECOMMENDATIONS:

- Additional experience in providing a specialist service as a senior Orthopaedic Surgeon in the sub-specialty areas of Orthopaedic will be considered an advantage.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES:

- Knowledge and skills in Clinical Ortho, including Emergency, Medical and Surgical Care and Acute and Chronic Pain.
- Demonstrate the ability to supervise and teach junior staff.
- Demonstrate the ability to work as part of a multidisciplinary team.
- Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

KEY PERFORMANCE AREAS AND DUTIES:-

- Provide a specialist orthopaedic Surgeon service.
- Provide perioperative Orthopaedic care for a variety of specialised within Ladysmith Regional Hospital
- Provide a consultative service and expert opinion on surgical related matters at Ladysmith Regional Hospital within the staffing norms.

VACANCIES IN LADYSMITH REGIONAL HOSPITAL closing date 06 February 2026.

- Assist with preoperative assessment of patients in the wards.
- Maintain clinical, professional and ethical standards related to these services.
- Comply with the guidelines, protocols and clinical audits, in the department as to optimise patient care in theatres and wards with the resources available.
- Assist with auditing the activity and outcomes of service of the Surgical Department.
- Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources.
- Be actively involved in the Departmental undergraduate and post- graduate teaching programmes.
- Participate in both academic and clinical administrative activities.

ENQUIRIES: Dr M.E.PULE (SENIOR MANAGER MEDICAL SERVICES) 036-6372111
CLOSING DATE: 06 February 2026.

Original signed available on request

Dr M.E.PULE
ACTING CHIEF EXECUTIVE OFFICER
LADYSMITH REGIONAL HOSPITAL
DATE: _____