



**VACANCIES IN THE DEPARTMENT OF HEALTH**

**CIRCULAR MINUTE NUMBER PSH 02/2026**

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

**DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:-

(a) The most recent Z83 Application form for employment, which is obtainable at any Government Department or from the website – www.kznhealth.gov.za. The Z83 must be completed in full.

(b) Detailed Curriculum Vitae (CV) – information such as Educational Qualification, date/s of registration with relevant Councils, relevant work experience and periods in service should be clearly indicated on the CV.

(c) Applications are not required to submit copies of qualification and other relevant documents with the application. NB HR department will inform only shortlisted candidates to submit certified documents on or before the day of the interview.

(d) Applications must be submitted on or before the closing date, late/incomplete applications will be eliminated.

2. The reference number must be indicated in the column provided in the Z83 e.g. PSRH 01/2023.

3. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (Security Clearance (Vetting), Criminal clearance, credit records, and citizenship), verification of educational Qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC)

4. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor.

5. Applicants are respectfully informed that, if no notification of appointment is received within Three (3) months after the closing date, they must accept that their applications were unsuccessful.

6. The Department reserves the right to or not to make appointment(s) to the advertised post(s).

7. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications.

8. Port Shepstone Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all occupational categories in the institution. People with disabilities should feel free to apply for the advertised post.

9. All shortlisted candidates will be required to submit proof of current and previous work experience (certificate of Service) endorsed and stamped by the Human Resource department prior to the date of the interview.

**(N.B) KINDLY BE INFORMED THAT DUE TO THE SEVERE BUDGET CONSTRAINTS, THE DEPARTMENT IS EXPERIENCING, S&T CLAIMS & RESETTLEMENT (INCLUDING REMOVAL OF BELONGINGS) WILL NOT BE PAID TO ANY CANDIDATE THAT IS ATTENDING THE INTERVIEW PROCESS AND THOSE FOUND SUITABLE FOR APPOINTMENT.**

Closing date: 30 JANUARY 2026

DEPUTY DIRECTOR: HRM

CHIEF EXECUTIVE OFFICER

DATE: 12/01/2026

DATE: 12/01/2026

DEPARTMENT OF HEALTH KZN

POST  
NUMBER OF SESSIONS  
CENTRE  
NO. OF POSTS  
REFERENCE NO.

SESSIONAL MEDICAL SPECIALIST GRADE 1, 2 or 3 (ORTHOPAEDICS)  
(20 SESSIONS PER WEEK)  
PORT SHEPSTONE HOSPITAL  
02  
PSH 02/2026

SALARY AND EXPERIENCE REQUIREMENTS

**Medical Specialist Grade 1: R 671 840. 00 Package p.a.**  
No Experience required.

**Medical Specialist Grade 2: R 766 480. 00p.a.**

Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Orthopaedics.

**Medical Specialist Grade 3: R 887 120. 00p.a.**

Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Orthopaedics.

MINIMUM REQUIREMENTS

Senior certificate, MBChB degree or equivalent. A valid and current registration with the HPCSA as a Specialist in Orthopaedics. Plus post registration experience as a Specialist in Orthopaedics relevant to the grade.

KNOWLEDGE, SKILLS AND EXPERIENCE

Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Ability to supervise and teach junior staff as well as prepare them for the diploma in Orthopaedics. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy

RESPONSIBILITIES / KRA'S

Provide specialist Orthopaedic care to all patients in Ugu district. Provide for the effective running of the wards, outpatient department and operating Theatres. Capacity building in district hospitals and provision of outreach services with focus on improving orthopaedic services. Develop a CPD and training programme in all hospitals in the district. Support and supervise junior staff in the district hospitals and regional hospital complex. Develop and implement protocols for Orthopaedics. Support quality improvements in the hospital. Conduct research and train doctors towards a diploma in Orthopaedics. To perform commuted overtime in line with hospital needs and as per commuted overtime contract

Detailed application for employment (Z83) and Curriculum Vitae.

Certified copies – MUST NOT BESUBMITTED WHEN APPLYING FOR EMPLOYMENT.

NB:

APPLICANTS ARE ENCOURAGE TO UTILISE COURIER SERVICES/ S'THESHA WAYA WAYA or e-mail to [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za)

(ONLY SHORTLISTED CANDIDATES WILL BE REQUESTED TO SUBMIT PROOF OF QUALIFICATIONS)

ENQUIRIES  
APPLICATIONS

Dr B.T MADIKANE (039) 688 6184/ 6147 or Dr M.L Jona (039) 688 6044

Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240

FOR ATTENTION

Mr. Z.M Zulu

CLOSING DATE

30 JANUARY 2026

NOTE

NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications