19/08

KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:
Human Resource Office

Private Bag X6661, NEWCASTLE, 2940
50 Harding Street Nedbank Building First Floor, Newcastle, 2940
Tel: 034 32 1174 Fax: 034 315 1092

Enquiries: Mrs. T.N.B. Dube
Date: 19 August 2026

TO: ALL DEPARTMENTAL EMPLOYEES

VACANCIES IN THE DEPARTMENT OF HEALTH, AMAJUBA HEALTH DISTRICT OFFICE MEDICAL OFFICER GRADE 1-3: REFERENCE NUMBER: AMAJ11/2026

The content of this Circular Minute must be brought to the attention of all eligible personnel and employees in your establishment without delay: head of components must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - The most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za,
   - The Z83 form must be completed in full.
   - Detailed Curriculum Vitae (CV). Information such as Educational qualifications date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV.
   - Applicants are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only.
   - The reference number must be indicated in the column provided on form Z83 as per job advertisement e.g. AMAJ11/2026.

2. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only.

3. **Please note that due to financial constraints no S&T claims will be considered for payment to candidates that are invited for interviews.**

4. Please note that a pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken.

5. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications

6. ***This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively in all levels of all occupational categories in the department.*** **People with disabilities are encouraged to apply.**

All documents to be emailed to Lungile.Mbatha3@kznhealth.gov.za : Attention: Human Resource Manager, Amajuba Health District Office **OR Dropped off** in the applications box,50 Harding Street Nedbank Building First Floor, Newcastle, 2940

CLOSING DATE: 04/09/ 2026

Mrs. T.B.T. Sakyi
District Director
Amajuba Health District Office
2026/08/20

KWAZULU-NATAL PROVINCE
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ADVERTISEMENT

POST	**: MEDICAL OFFICER (Forensic Pathology Services)**
CENTRE	**: AMAJUBA HEALTH DISTRICT OFFICE**
REFERENCE	**: AMAJ11/2026**
NO. OF POST	**: 01**
COMPONENT	**: NEWCASTLE AND MADADENI FORENSIC MORTUARIES**
SALARY	**: R1 041 202- R1 375 245 per annum plus 13th Cheque, medical aid (optional)and Conditional housing subsidy**

REMUNERATION PACKAGE

Medical Officer Grade 1:

R1 041 402.00 per annum all-inclusive package + may apply for commuted overtime

MINIMUM REQUIREMENTS

- A tertiary qualification (MBCHB or equivalent)
- A valid registration with the Health Professions Council of South Africa

Medical Officer Grade 2

R1 188 255.00 per annum all-inclusive package + may apply for commuted overtime

MINIMUM REQUIREMENTS

- A tertiary qualification (MBCHB or equivalent)
- A valid registration with the Health Professions Council of South Africa.
- Five (5) years post registration experience as a Medical Practitioner
- At least 24 months' full-time experience in forensic pathology

Medical Officer Grade 3

R1 375 245.00 per annum all-inclusive package + may apply for commuted overtime

MINIMUM REQUIREMENTS

- A tertiary qualification (MBCHB or equivalent)
- A valid registration with the Health Professions Council of South Africa
- Ten (10) years of post-registration experience as a Medical Practitioner
- With at least 4 years' full-time experience in forensic pathology.

PLUS THE FOLLOWING MINIMUM REQUIREMENTS FOR THE POST

- Valid driver's license
- Proof of current registration with the Health Professions Council of South Africa.
- Ability to work independently to autopsies and crime scene investigation
- Good practical knowledge of forensic pathology (theory and practice).
- Knowledge of the relevant legislations.
- The incumbent to the post is expected to participate in weekend and after-hours work.
- The incumbent may be required to undergo further training in the medico–legal investigation of un-natural death.
- Knowledge of applicable parts of Occupational Health Act and Risk assessment process.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQIURED

- Ability to perform medico-legal post-mortem examinations and crime scene investigations.
- Ability to work in multi-disciplinary team setting.
- A certificate of competence as a forensic medical officer OR work experience in forensic pathology.
- Excellent communication skills, including computer literacy.
- Basic knowledge of forensic photography.
- Ability to make well-founded decisions and conclusions
- Resilience and ability to work with fragmented and decomposed remains.
- Ability to make a positive contribution in a busy department.
- The incumbent is expected to partake in all the department's academic and training activities.

- Provision of a Forensic Pathology Service at a district level as delegated.
- Produce Medico-Legal reports of high quality.
- Satisfactory level of professional Court attendance.
- Maintain satisfactory clinical, professional and ethical standards related to Forensic Pathology Services.
- Attend to administrative matters as required.
- Conduct research
- Maintain and continuously improve professional and ethical standards

Enquiries may be directed to: Mr JM Mambi 082 745 2211

Closing Date: 04/09/2026