KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE: HR PLANNING

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HUMAN RESOURCE MANAGEMENT SERVICES

Enquiries: Mrs. R Erasmus
Reference: HRM 7/2/1

TO HEADS OF ALL INSTITUTIONS
IN THE KZN PROVINCIAL ADMINISTRATION

REGISTRAR TRAINING POSTS IN THE DEPARTMENT OF HEALTH AND THE UNIVERSITY OF KWAZULU-NATAL: MEDICAL (VARIOUS)

CIRCULAR MINUTE REG.01/2027

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. Institutions must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES: -

1. The following documents must be submitted:
   a) Applicants must ensure that they fully complete the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016. The Z83 should be accompanied by a recently updated, comprehensive CV on the information template provided to ensure the fair consideration of suitably qualified applicants and which is obtainable from the website - www.kznhealth.gov.za. Incomplete or unsigned applications will not be considered.
   b) If you are currently in service, please indicate your PERSAL number at the top of the Z83.
   c) Applications submitted through the online platforms must include copies of the documents listed above.
   d) Copies of Qualifications, Registration Certificates and drivers license must not be submitted when applying for employment. Only shortlisted candidates will be requested to submit certified copies on or before the day of the interview. Copies of certified copies will not be accepted, and submission of such documents will render the applicant being disqualified.
   e) The post reference number must be indicated in the column provided on the form Z.83.
   f) Please note that proof of successful completion of the required examinations as indicated, is a pre-requisite and must be submitted if invited to an interview.
   g) All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
   h) Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered.
   i) Appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
   j) Persons with disabilities should feel free to apply for the post/s.

2. Applications can be submitted through the online e-Recruitment system at www.kznonline.gov.za/kznjobs

   a) Applications submitted through the online platforms must include copies of all documents listed in Section 1.a. above. Original certified copies of qualifications and other relevant documents will be requested from shortlisted candidates which must be submitted on the day of the interview.

3. Whilst applications are invited for the above disciplines, the Department reserves the right not to fill all post/s.
4. Applications from applicants who are already appointed in the Registrar Programme will not be considered.

NB: (a) Failure to comply with the above instructions shall result in the applicant being disqualified.
(b) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

5. Persons with disabilities should feel free to apply for the post.
6. Appointments are subject to the signing of a contract which includes a service pay-back period amongst other terms and conditions.
7. Please note that due to the large number of applications received, applications will not be acknowledged.
8. Applicants are respectfully informed that, if you have not been contacted within 3 months after the closing date, please accept that your application was unsuccessful.

PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, NO S & T WILL BE CONSIDERED FOR THE ATTENDANCE OF INTERVIEWS.

NB: Whilst applications are invited for the above Disciplines, not all may be filled. Applicants will be advised in due course, should a Discipline which has been applied for, be excluded from this process.

The Department is an equal opportunity affirmative action employer and to this end, has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets for the occupational level concerned.

Applicants are discouraged from sending applications through registered mail as the Department will not be responsible for non-collection of these applications.

CLOSING DATE FOR APPLICATIONS IS: 24 AUGUST 2026
NO LATE APPLICATIONS WILL BE ACCEPTED.

HEAD OF DEPARTMENT
KWAZULU-NATAL

DATE: 29/07/2026

KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

POST : REGISTRAR (MEDICAL)

TRAINING POSTS ARE AVAILABLE IN THE FOLLOWING DISCIPLINES:

DISCIPLINE	REFERENCE NUMBER	DISCIPLINE ENQUIRIES
ANAESTHESIOLOGY AND CRITICAL CARE	REG 02/2027	PROF D. GOPALAN: 031-260-4472
CARDIOTHORACIC SURGERY	REG 03/2027	DR. N. NDIBI: 031 240-2114
EMERGENCY MEDICINE	REG 04/2027	DR GARACH: 031-206-4531
FAMILY MEDICINE	REG 05/2027	PROF B GAEDE: 031-260-4484
FORENSIC MEDICINE	REG 06/2027	PROF MFOLOZI: 031 260 2580
GENERAL SURGERY	REG 07/2027	PROF B PHAKATHI : 031 260 4064
INTERNAL MEDICINE	REG 08/2027	PROF N. MAGULA: 031-260-4242
NEUROSURGERY	REG 09/2027	DR. B. ENICKER: 031-240-1134
NUCLEAR MEDICINE	REG 10/2027	PROF M VORSTER: 031-260-4301
OBSTETRICS & GYNAECOLOGY	REG 11/2027	PROF M. SEBITLOANE: 031-260-4390
ORTHOPAEDIC SURGERY	REG 12/2027	DR PG MTHETHWA: 031-260-4297
PAEDIATRIC SURGERY	REG 13/2027	DR M SHEIK-GAFOOR: 031 – 260-4151
PAEDIATRICS & CHILD HEALTH	REG 14/2027	DR L MUBAIWA: 031-260-4348
PLASTIC SURGERY	REG 15/2027	PROF M DAYA: 031- 260-2134
PSYCHIATRY	REG 16/2027	PROF B. CHILIZA: 031-260-4321
UROLOGY	REG 17/2027	DR C ZIETSMAN: 031-260-4292

SUCCESSFUL INCUMBENTS WILL BE ROTATED THROUGH THE FOLLOWING CENTRES: (DEPENDING ON THE DISCIPLINE)

MEDICAL: VARIOUS (KZN)

eThekwini Metro Complex (includes Stanger and Port Shepstone Hospitals)
Ngwelezana/Empangeni Complex
Northern Facilities (Newcastle and Madadeni)
PMB Metropolitan Complex
Rural Hospitals (Family Medicine)

NOTE: (MEDICAL REGISTRARS)-

- Training will take place at various sites for each discipline.
- Registrars may be required to spend time at various training institutions/sites.
- The site for the 1st year of training and subsequent rotations will be determined by the Academic Head of Discipline.
- Applicants are requested to apply separately for the disciplines of their interest. A maximum of three applications will be allowed which should be ranked in order of preference. One application for various Disciplines will not be accepted.
- Applications from persons who are already appointed in the Registrar Programme will not be considered.
- As per HPCSA Regulations, the duration of Registrar training is 4/5 years, depending on the Discipline.

- All Registrars will be expected to register with the university for the MMED, at their own expense.
- All Registrars will be required to sign a contract which includes training AND service responsibilities.
- Registrars will be required to complete Performance Agreements and assessments as stipulated by the Department.
- Appointments are subject to the signing of a contract which includes a service pay-back period.

SALARY: Entry level R1,041,402 per annum (This is an all-inclusive flexible remuneration package that may be structured according to specific rules).

Applicants to-note: Salary package is subject to OSD determination. Commuted overtime is Discipline-specific and must be applied for.

GENERAL MINIMUM REQUIREMENTS FOR ALL THE ABOVE POSTS:

Tertiary qualification (MBCHB) or equivalent (MEDICAL) **PLUS**

- Registration certificate for Independent Practice with the Health Professions Council of South Africa as a Medical Practitioner.
- Current Annual Practicing Certificate from Health Professions Council of South Africa.
- Twelve (12) months post Community Service experience as a Medical Officer as at the closing date of this advert.
- Valid driver's license.
- Relevant Discipline-Specific Minimum Requirements as indicated below:

Discipline-Specific Minimum Requirements

Discipline	Discipline-Specific Minimum Requirements
Anesthesiology and Critical Care 4-year training period	Minimum 12 months full-time experience in Anesthesia post-Community Service and DA (SA) (or equivalent) and FCA Part 1 examination (or equivalent)
Cardiothoracic Surgery 5-year training period	FCS Intermediates and Minimum 12 months experience in General Surgery post community service
Emergency Medicine 4-year training period	Minimum 6 Months full-time (recent experience in the Discipline and Primary Exams in Emergency Medicine (FCEM Part 1)
Family Medicine 4-year training period	Minimum 6 Months full-time experience in Family Medicine. and a Diploma in a relevant discipline
Forensic Medicine 4-year training period	Two weeks of prior experience observing and Performing Medicolegal Postmortem examinations at Forensic Pathology Services in South Africa
General Surgery 5-year training period	12 months' experience in the Discipline (incl. Emergency Department or other surgical disciplines i.e. ENT, Urology, Orthopaedics) and FCS(SA) Primary exam and ATLS

Internal Medicine 4-year training period	Minimum 12 months of experience in Internal Medicine and FCP Part I and Diploma in Internal Medicine qualification
Neurosurgery 5-year training period	Minimum 6 months' experience in Discipline and Primary exams
Nuclear Medicine 4-year training period	Minimum 6 weeks experience in Nuclear Medicine at a recognized training institution
Obstetrics & Gynecology 5-year training period	Minimum 12 months' experience in the Discipline at a Regional Hospital or at a hospital with a busy maternity unit (at least 300 deliveries per month) and FCOG Part I
Orthopaedic Surgery 5-year training period	Minimum of 36 months of uninterrupted recent service in the discipline of Orthopaedics (Neither community service nor ICU/Trauma rotations included) under supervision by a consultant (regional/tertiary). and FCS(SA) Primary and FC Orth (SA) intermediates and ATLS course
Paediatric Surgery 5-year training period	FCS (SA) primary exams and FCS (SA) Intermediate exams and Minimum of 12 months experience in General Surgical discipline, with rotation in Paediatric surgery or evidence of Paediatric surgical experience
Paediatrics & Child Health 4-year training period	Minimum 6 months experience in the Discipline in a Regional hospital and FC Paeds Part I or Diploma in Child Health
Plastic Surgery 5-year training period	FCS(SA) intermediate exam and 6 months of experience in the Discipline Plastic and Reconstructive Surgery
Psychiatry 4-year training period	Minimum 6 Months experience in the Discipline and either FC Psych I or Diploma in Mental Health (or equivalent)
Urology 5-year training period	6 Months' experience in the discipline of Urology and FCS Part 1 examination (or equivalent) and ATLS Course completed

- Candidates must clearly indicate on the **Registrar information sheet** whether they meet each of the general and discipline-specific requirements.

All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Basic knowledge of Medical Practice Ethics
- Ability to manage patients independently.
- Ability to learn, innovate and be prepared to work overtime
- Good interpersonal skills
- An interest in conducting research
- Knowledge and respect of the Patients' Rights Charter and Batho Pele Principle

KEY PERFORMANCE AREAS

- Participation in academic and teaching programmes and meetings in the respective Departments.
- Responsibility for the care of patients at designated levels/sites, e.g. Outpatients, Wards, Theatres, ICUs etc.
- Management of patients under supervision.
- Attendance at Ward rounds and/or Tutorials.
- Supervision and teaching of undergraduates.
- Provision of after-hours care for emergency patient care services.
- Clerking and keeping comprehensive records of patients in the Hospital File.
- Outreach activities as deemed necessary by the Clinical Supervisor
- Personal development to the level of independent specialist practice in the chosen field

The Department reserves the right not to fill these post (s).

ENQUIRIES: Mrs. R Erasmus: 033 395 2472 /2742 /2669 /3347

Applications can be submitted through the online e-Recruitment system at www.kznonline.gov.za/kznjobs

APPLICATIONS CAN / MAY ALSO BE FORWARDED TO:

HAND DELIVERY / COURIER TO: *(Sign delivery register)*
330 Langalibalele Street
Natalia Building, Pietermaritzburg
Room 6-106 South Tower
3200

ATTENTION: Mrs. R Erasmus
TEL: (033) 395 2472/2742/2669/3347

Applicants are discouraged from sending applications through registered mail/postal service as the Department will not be responsible for non-collection of these applications