KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

Dr Pixley Ka Isaka Seme Memorial Hospital
Private Bag X 11, KwaMashu, 4360
Tel: (031) 530 1478
Email: catherine.mhlongo@kznhealth.gov.za
www.kznhealth.gov.za

Office of the Deputy Director:
Human Resources Management Services

Reference : HRM 7/1/2
Enquiries : Ms SC Nduli
Telephone : 031 530 1516

TO: DISTRICT MANAGERS
HOSPITAL MANAGERS, COMMUNITY HEALTH CENTRE MANAGERS
HEADS OF INSTITUTIONS
HEAD OFFICE MANAGERS

VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTE NO. DPKISMH 09/2026

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES: -

The following documents must be submitted

Application for employment Form (Z.83) which is obtainable from any Government Department or from the website- www.kznhealth.gov.za

1. Applicants for employment are **NOT** required to submit copies of qualification and other relevant documents on application but submit the Z83 form and detailed Curriculum Vitae (CV) with detailed experience, full details of qualifications & registration status only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates.

2. The reference number must be indicated in the column provided on the form Z.83 e.g. DPKISMH 48/2023

3. **Persons with disabilities should feel free to apply for the post/s**

N.B. Failure to comply with the above instructions will disqualify applicants. Faxed or Emailed applications will be in the interim be accepted.

4. **Appointments are subject to positive outcomes obtained from State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, and verification from the Company Intellectual Property (CIPC).**

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.

CLOSING DATE FOR APPLICATIONS IS 25 SEPTEMBER 2026

CHIEF EXECUTIVE OFFICER
DR PIXLEY KA ISAKA SEME MEMORIAL HOSPITAL
KWAZULU-NATAL
DATE: 14 SEPTEMBER 2026

DEPARTMENT OF HEALTH: KWAZULU-NATAL

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

NOTE: Applications must be submitted on the **NEW** prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. The application form (Z83) must be accompanied by a detailed Curriculum Vitae.. The Reference Number must be indicated in the column (Part A) provided on the Z83 form. **NB**: **Failure to comply with the above instructions will disqualify applicants**. Faxed & Emailed applications will be accepted. Persons with disabilities should feel free to apply for the post. **•The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).** Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must submit an evaluation certificate from the South African Qualifications Authority (SAQA) when shortlisted. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together when applying. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

(NB) THE EMPLOYMENT EQUITY TARGET FOR THE POSTS BELOW IS AN AFRICAN MALE

POST : ENROLLED NURSES
NO. OF POSTS : 03
REFERENCE NO. : DPKISMH 21/2026
SALARY NOTCH : GRADE 1: R229 440 – R260 520 PER ANNUM
: GRADE 2: R272 778 – R310 890 PER ANNUM
: GRADE 3: R319 071 - R397 392 PER ANNUM

OTHER BENEFITS : 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribed requirements

REQUIREMENTS FOR THE POSTS:

- Senior Certificate or Equivalent.
- Enrolled Nursing certificate.
- Certificate of Service from previous/current employer endorsed and stamped by HR will be required only for shortlisted candidates.
- Current registration with SANC as an Enrolled Nurse (2026 receipt)
- Successful candidate will have to spend minimum of one year in service.

GRADE 1: No experience required.

GRADE 2: A minimum of 10 (Ten) years appropriate/ recognizable experience in

Nursing after registration as an Enrolled Nurse with SANC in Enrolled Nursing.

GRADE 3: A minimum of 20 (Twenty years) appropriate/ recognizable experience in Nursing after registration as an Enrolled Nurse with SANC in Enrolled Nursing.

RECOMMENDATION

- Computer Literacy

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Demonstrate understanding of nursing legislation and related legal and ethical nursing practices.
- Good communication skills
- Good interpersonal skills

KEY PERFORMANCE AREAS

- Provide nursing care duties under direct or indirect supervision of professional nurse.
- Maintain accurate patient records and statistics.
- Perform clinical nursing practise in accordance with the scope of practice and nursing standards as determined for the health care facility.
- Work as part of the multidisciplinary team to ensure good nursing care.
- Demonstrate effective communication with patients, supervisors and clinicians.

DUE TO CLOSURE OF THE POST OFFICE IN KWAMASHU, NO POSTED APPLICATIONS ARE CURRENTLY ALLOWED.

(N. B) Please note that applications submitted via email will only be accepted in the following formats: PDF, Microsoft Word (doc/.docx), or JPEG (jpg/jpeg). Links to documents or external websites will not be accepted. Applicants are required to attach the relevant documents directly to the email.

ALL APPLICATIONS SHOULD BE EMAILED TO:

Pixley. *Recruitment@kznhealth.gov.za*

Or
Hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu

Or
Couriered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu