KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address: Private Bag x 502, IXOPO, 3276 Human Resource
Physical Address: No 1 Northway Drive Morningside, IXOPO, 3276
Tel: 039-8348200 Fax: 030 834 1626
Email: zamo.dotyeni@kznhealth.gov.za

Enquiries: Mr. Z.N Dotyeni
Date: 11/08/2026

TO: ALL DEPARTMENTAL EMPLOYEES

Vacancies in the Department of Health, Harry Gwala Health District. Professional Nurse (HPV): General x 1: Reference Number: **HGHD 01/2026**

The content of this Circular Minute must be brought to the attention of all eligible personnel and employees in your establishment without delay: head of components must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   (a) Application for Employment Form (Z83), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za
   (b) **Comprehensive Curriculum Vitae.(with detailed relevant work experience and periods in service should be clearly indicated and Educational Qualifications)**
   (c) **Copies of qualifications, Registration certificates and drivers licence must not be submitted with the application when applying for employment.**
   (d) **All shortlisted candidates, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.**

2. The Reference Number must be indicated in the column provided on the form Z83, e.g. **HGHD 01/2026.** **NB Failure to comply with the above instructions will lead to disqualification of applicants.** Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only.

3. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications

4. **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) and proof of experience.**

Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews.

5. *This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity at all occupational categories in the department.* People with disabilities are encouraged to apply.

All documents must be posted for: Attention: Mr. Z.N Dotyeni, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 OR Dropped off in the applications box of Harry Gwala Health District Office, No 1 Northway Drive Morningside, Ixopo, 3276

Mrs. BA Mkhize
District Director
Harry Gwala Health District Office
Date: 28/08/2026

KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

ADVERTISEMENT

POST	**: PROFESSIONAL NURSE GRADE 1, 2 AND 3**
REFERENCE NUMBER	**: HGHD 01/2026**
CENTRE	**: HARRY GWALA HEALTH DISTRICT OFFICE**
NO. OF POST	**: 01**
REMUNERATION	**: GRADE 1 R342 420.00**
	: GRADE 2 R411 978.00
	: GRADE 3 R495 423.00

OTHER BENEFITS

- 13TH cheque
- Medical Aid (Optional)
- Housing Allowance(Employee must meet prescribed requirements)
- Rural allowance

MINIMUM REQUIREMENTS

- Senior certificate (Grade 12) or equivalent.
- Basic R425 qualification (i.e. Degree/Diploma in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse.
- Current registration with SANC 2026 as General Nurse.
- Proof of previous and current experience endorsed and stamped by HR.
- Valid driver's license B1.

Salary Grade 1: Experience

- None

Salary Grade 2: Experience

- A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.

Salary Grade 3: Experience

- A minimum of 20 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.

KEY PERFOMACE AREAS:-

- Coordinate/ facilitate health education on HPV to learners, educators, parents and other stakeholders.
- Manage and Control stock, equipment and resources allocated to school health used and during the HPV campaign.
- Conduct resuscitation in case of an adverse event in a school setting and ensure referral thereof.
- Supervise subordinates on duties delegated.
- Facilitate integration and advocacy with different stakeholders.

- Conduct health screening of leaners.
- Promote healthy school environment and support school campaigns
- Compile monthly, quarterly and annual school health reports.

KNOWLEDGE, SKILLS, BEHAVIOURAL AND COMPETENCIES REQUIRED

- Knowledge of code of conduct for Public Service employees.
- Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act.
- Good communication skills and interpersonal skills.
- Planning and organizing skills.
- Knowledge of scope of practice for Professional Nurses.
- Sound understanding of legislations and related ethnic nursing practices.
- Sounding knowledge and understanding of HPV programme.

ENQUIERIES: Mrs M.K NXASANA **TELEPHONE: 039-834 1301**

Closing Date: 18 SEPTEMBER 2026