KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address: Private Bag x 502, IXOPO, 3276 Harry Gwala Health District Office
Physical Address: No 1 Northway Drive Morningside, IXOPO, 3276
Tel: 039-8348200 Fax: 039 834 1626
Email: zamo.dotyeni@kznhealth.gov.za

Enquiries: Mr. Z.N Dotyeni
Date: 28/08/2026

TO: ALL DEPARTMENTAL EMPLOYEES

Vacancies in the Department of Health, Harry Gwala Health District. Emergency Care Practitioner Grade 3 x2: Reference Number: **HGHD 06/2026**

The content of this Circular Minute must be brought to the attention of all eligible personnel and employees in your establishment without delay: head of components must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   (a) Application for Employment Form (Z83), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za
   (b) **Comprehensive Curriculum Vitae.(with detailed relevant work experience and periods in service should be clearly indicated and Educational Qualifications)**
   (c) **Copies of qualifications, Registration certificates and drivers licence must not be submitted with the application when applying for employment.**
   (d) **All shortlisted candidates, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.**
2. The Reference Number must be indicated in the column provided on the form Z83, e.g. **HGHD 06/2026.**

   NB Failure to comply with the above instructions will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only.
3. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications

4. **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC) and proof of experience.**

Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews.

5. *This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity at all occupational categories in the department.* People with disabilities are encouraged to apply.

All documents must be posted for: Attention: Mr. Z.N Dotyeni, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 OR Dropped off in the applications box of Harry Gwala Health District Office, No 1 Northway Drive Morningside, Ixopo, 3276

Mrs. BA Mkhize
District Director
Harry Gwala Health District Office
Date: 28/08/2026

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ADVERTISEMENT

POST	**: EMERGENCY CARE PRACTITIONER GRADE 3**
REFERENCE NUMBER	**: HGHD 06/2026**
CENTRE	**: HARRY GWALA HEALTH DISTRICT OFFICE**
NO. OF POST	**: 02**
REMUNERATION	**: R226 701.00**

OTHER BENEFITS

- 13TH cheque
- Medical Aid (Optional)
- Housing Allowance(Employee must meet prescribed requirements)

MINIMUM REQUIREMENTS

- Senior certificate (Grade 12) or equivalent.
- Qualification Intermediate Life Support (AEA).
- Registration Certificate with Health Profession Council of South Africa (HPCSA) as a Ambulance Emergency Assistant.
- Proof of current registration with HPCSA (Valid card will be accepted, deposit slip will not be accepted.
- Unendorsed Driver's license code (C1) with a professional driving permit(**receipt of renewal will not be accepted**)

KEY PERFOMACE AREAS:-

- Treat, stabilize and transport patients according to the scope of practice of Intermediate Life Support as per the HPSCA protocols.
- Respond to all calls as dispatched by the communication Centre or request by the other medical professionals to assist with intermediate life support of treatment.
- Maintain best clinical practices in accordance with quality standards and maintaining Continuous Professional Development (CPD)
- Maintain Vehicle and medical equipment check allocated vehicle and equipment and complete the checklist, report all losses, damages discrepancies, deficiencies to the Shift Leader.
- Wash, clean and disinfect the interior / exterior of the emergency vehicle and maintain the vehicle in a clean condition and good working order at all times.
- Change and replenish surgical sundries and medical-gases and ensure that all items are used before expiry date.
- Assist in maintaining a clean and tidy base
- Use all government property i.e medical equipment, other equipment vehicle and buildings as per government policies and procedures.
- Complete and submit all appropriate paperwork to the shift leader before the termination of the shift or as required.
- Hand over the vehicle and equipment to the next shift/ relevant authority fully replenished, clean and in good working order.
- Abide by the Standing Operational Procedures of EMS.
- Maintain accurate and reliable records at all times

- Perform overtime duties in accordance with EMS policy
- Actively participate in training and quality assurance programs.

KNOWLEDGE, SKILLS, BEHAVIOURAL AND COMPETENCIES REQUIRED

- Possess knowledge of Intermediate Life Support Protocol
- Have understanding of EMS and its line of Business
- Possess knowledge of Rules and Regulations of Road Traffic Ordinance
- Possess good communication Skills
- Have practical Patience Management Skills
- Have ability to implement emergency procedures
- Have the ability to work under pressure
- Be able to operate in any EMS environment i,e Emergency Ambulance, Obstetrics ambulance, inter-facility ambulance, communication Centre, Rescue or Patient, Transport services as per the allocation or deployment by the management of EMS.
- Be flexible to be deployed to any shifty as per service delivery needs.
- Be available for the Disaster Relief Emergency deployments nationally and/or internationally.

NB : Shortlisted candidates will subject to driving evaluation by Department of Transport: Road Traffic Inspectorate.

ENQUIERIES: Mr. T.S Mkhize
(EMS District Manager)

TELEPHONE: 039-834 8500

Closing Date: 18 SEPTEMBER 2026