AMENDED

ADVERT FOR CLINICAL PRORAMME COORDINATER: MATERNAL, NEWBORN, CHILD AND WOMENS HEALTH (MNCWH) – REF NUMBER UTHUK 08/2026 CLOSING DATE 18 SEPTEMBER 2026

KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Postal Address Private Bag X9958 , Ladysmith 3370 — UThukela District Office
Physical Address : 32 Lyell Street, Ladysmith
Tel: 0366312202 Fax: 0366310530 Email address:thulisile.simelane@kznhealth.gov.za
www.kznhealth.gov.za

ADVERTISEMENT OF POST

TO: ALL HEAD OF INSTITUTIONS AND DEPARTMENTS

VACANCIES IN THE DEPARTMENT OF HEALTH: UTHUKELA DISTRICT OFFICE
CIRCULAR MINUTE: UTHUK 08/2026

The content of this circular minute must be brought to attention of all eligible personnel and employees in your establishment without delay. Institution must notify all candidates who qualify for the posts in this circular minute even if they are absent from their normal places of work.

DIRECTION TO CANDIDATES

1. The following documents must be submitted:
   - **The most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full.**
   - **Detailed Curriculum Vitae (CV). Information such as Educational qualifications date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV.**
   - **Applicants are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only.**
   - **The reference number must be indicated in the column provided on the form Z83 as per job advertisement e.g. UTHUK 08/2026.**
2. People with disabilities should feel free to apply.

NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted.
4. The appointment is subjected to positive outcome obtained from the State Security Agency (SSA) to the following checks: Security Clearance, Citizenship Qualification, CIP checks and previous employment experience.
5. Should you not be contacted within 2 months of the closing date of the advertisement, please consider your application to be unsuccessful.
6. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered).
7. Please note that due to financial constraints, no S&T payments will be considered to candidates that are invited for the interview.
(This department is an equal opportunity; affirmative action employer whose aim is to promote representatively in all occupational categories in the Department)

All Applications Should Be Forwarded To: The Human Resource Manager: UThukela Health District Office, Private Bag X9958, Ladysmith 3370 *OR* Hand Deliver to: 32 Lyell Street ,Ladysmith 3370. OR Email to UthukelaDistrictHealth.HRJobApplication@kznhealth.gov.za and apply online siyathesha waya waya eservice.

(For attention: DEPUTY DIRECTOR: HRM) **Closing Date: 18 SEPTEMBER 2026**
Original signed by DD

04/09/2026

MR. B.S MLHUNGU
ACTING DISTRICT DIRECTOR: DHO
UTHUKELA DISTRICT OFFICE

DATE

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Post	**: Clinical Programme Coordinator (MNCWH)**
Component	**: Nursing**
NO. OF POST	**: 01**
Centre	**: UThukela Health District Office**
Reference	**: UTHUK 08/2026**
Remuneration	**: R 571 161.00 – R 644 613.00 per annum**
Benefits	**: Plus 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements) Rural allowance (on claim basis)**

MINIMUM REQUIREMENTS FOR THE POST

- Matric / Grade 12
- An appropriate B Degree / National Diploma or equivalent qualification in Nursing PLUS
- Minimum of 7 year appropriate / recognizable nursing experience after registration as a professional Nurse with SANC in General Nursing
- Registration as Midwife / Accoucheur with SANC
- Valid Driver's License – EB
- Diploma in advanced Midwifery and neonatal nursing will be an added advantage
- **Only shortlisted candidates will be required to submit proof of experience / service certificate endorsed by HR Department.**

NB: Proof of Current and previous work experience endorsed and stamped by Human Resource (certificate of service and service record) should be attached.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIE REQUIRED.

- Strong interpersonal and communication skills
- Presentation / Facilitation skills
- Knowledge of HIV and AIDS Comprehensive plan
- Knowledge of District Health Systems
- Knowledge of relevant regulation and policies
- An understanding of challenges facing the public Health Sector
- Ability to translate and transform objectives into practical plans
- Ability to prioritize work related matters and to comply with time frames
- Financial Management skills
- Project Management skills
- Leadership, organizational, decision making and problem solving abilities within the DHS framework
- Knowledge of MCWH programs
- Supervisory and analytical thinking skills
- Provide effective management and professional leadership

Key Performance Areas

- Develop MNCWH plan in line with District & project strategic plans.
- Co-ordinate and promote MNCWH and Phila Mntwana Programme.
- Promote messages which support the programme in all events
- Co-ordinate and facilitate MNCWH and Phila Mntwana in-service Training.
- Ensure integration of maternal and child in health programmes.
- Monitor indicators which measure the health practices, provide support and guidance to health facilities and report finding to District management Team.
- Report writing.
- Manage all resources allocated to MNCWH and Phila Mntwana Project.
- Ensure Programme integration into Sukuma Sakhe Objectives.

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- Implement and coordinate Maternal and Child Health Care Services in Hospital.
- Implement standards, practices, criteria and indicators for quality Maternal Child health Care.
- Facilitate and conduct perinatal mortality meetings.
- Maintain a plan to improve the quality of maternal and Child Health Care Services.
- Maintain a constructive working relationship with a multi-disciplinary team.
- Ensure effective utilization of all resource in the department.
- Manage and supervise the implementation of AI obstetric programmes PMTCT etc.
- Ensure effective implement of the ANC / PNC policy.
- Review current policies and develop and implement new policies and protocols in line with realizing the millennium goals.
- Display a concern to patients, promoting advocacy and facilitating proper treatment and care ensuring that the unit adhere to principles of Batho Pele, Patients' Rights Chatter and National Core Standards.
- Displays Knowledge of NCS and quality in DHS.
- Conduct or assist in ESMOE drills in the Facility.

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ENQUIRIES : Ms. T.J Mpembe
TELEPHONE : 036 631 2202
CLOSING DATE FOR APPLICATIONS : 18 SEPTEMBER 2026

ATTENTION : Human Resource Manager

NB: Candidates may be subjected to a competency test on the day of the interview.